

EXECUTIVE COMMITTEE

June 17, 2020

A regular meeting of the committee was convened at 10:03 am on this date.

Members Present: Mayor Jacob Frey (Chair), Lisa Bender (Vice-Chair), Cam Gordon, Andrea Jenkins, and Andrew Johnson (Quorum - 4)

Pursuant to Minnesota Statutes Section 13D.021, the meeting was held by electronic means and Committee Members and staff participated remotely due to the local public health emergency (novel coronavirus pandemic) declared on March 16, 2020.

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Reappointment of Fire Chief ([EX2020-00023](#))

1. Considering Mayor Frey's nomination to reappoint John Fruetel to the appointed position of Fire Chief for a two-year term beginning Jan 2, 2020.
2. Referring the appointment to the City Council for the setting of a public hearing.

Frey moved to approve and refer to Council meeting of Jun 26, 2020. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

2. Hiring freeze waiver report ([EX2020-00024](#))

Receiving and filing a report relating to hiring freeze waiver exemptions from Mar 31, 2020, through May 28, 2020.

Staff presentation by Deb Krueger, Human Resources Department.

The report was received and filed.

Interim City Attorney Erik Nilsson stated that the meeting may be closed for the purpose of discussing labor negotiations and giving preliminary consideration to allegations against an individual subject to the Committee's authority.

At 10:30 am, Frey moved to adjourn to a closed session of the committee as permitted by Minnesota Statutes Section 13D.03 to discuss labor negotiations and strategies related to the IBEW Electricians, and as permitted by Minnesota Statutes Section 13D.05, Subsection 2(b), to give preliminary consideration to allegations regarding the Director of the Community Planning & Economic Development Department. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

3. Collective bargaining agreement: IBEW Electricians, 2018 through 2021 ([EX2020-00025](#))
 1. Authorizing a collective bargaining agreement with IBEW Electricians for the period May 1, 2018, through Apr 30, 2021, consistent with the terms of the Executive Summary.
 2. Authorizing the Labor Relations Director to implement the terms and conditions of the collective bargaining agreement.
 3. Referring the matter to the City Council.
4. Preliminary consideration of allegations regarding the Director of Community Planning & Economic Development ([EX2020-00026](#))

Giving preliminary consideration to allegations regarding the Director of the Community Planning & Economic Development Department.

At 10:32 am, the adjourned session was called to order.

Members Present: Mayor Jacob Frey, Lisa Bender, Cam Gordon, Andrea Jenkins, and Andrew Johnson.

Also Present: Erik Nilsson and Susan Trammell (in at 10:58 am), Attorney's Office; Mark Ruff, Coordinator's Office; Bill Champa (in at 10:58 am) and Laura Davis (out at 10:57 am), Human Resources Department; Gia Vitali, Mayor's Office; and Casey Carl and Grant Johnson, Clerk's Office.

Laura Davis summarized the IBEW Electricians agreement from 10:33 am to 10:57 am.

Bill Champa and Susan Trammell summarized the allegations regarding the Director of the Community Planning & Economic Development Department from 10:58 am to 12:04 pm.

At 12:05 pm, Frey moved that the meeting be opened. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

Gordon moved to not ratify the proposed collective bargaining agreement with IBEW Electricians. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

Frey moved to find that upon preliminary consideration of the allegations presented related to the Director of the Community Planning & Economic Development Department, discipline may be warranted and a hearing shall be scheduled for the next regular meeting of the Executive Committee, on Jun 30, 2020. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

The adjourned session of the Executive Committee meeting was recorded with the recording on file in the office of the City Clerk.

With no further business to transact, the meeting adjourned at 12:11 pm.

Reported by Ken Dahler, Council Committee Coordinator