

City Attorney Summary of Arbitration Decisions Involving Minneapolis Police Department

Our summary data dates back to approximately 2005. Of 26 total discharges of MPD sworn employees since 2005 that went to a hearing, 16 discharges were upheld.

Here are the outcomes itemized by forum:

Discharges upheld in arbitration by arbitrators: 6

Discharge upheld in Veterans Preference hearing where veteran selected an arbitrator: 1

Discharges upheld by the Minneapolis Civil Service Commission sitting as the Veterans Preference Board (before state law changed to allow a veteran to select an arbitrator instead of a veteran's preference board): 3

Discharges upheld by the Minneapolis Civil Service Commission: 6

Discharge reversed by arbitrator but arbitrator imposed some discipline: 6

Discharge reversed by arbitrator and arbitrator imposed no discipline: 1

*Discharge reversed by arbitrator in Veterans Preference Hearing but arbitrator imposed some discipline:
2*

Discharge reversed by Minneapolis Civil Service Commission sitting as the Veterans Preference Board but imposed some discipline: 1 (in 2005)