

Legislative Directive

By Wonsley

Pursuant to City Charter Section 7.1(h)(2), the Minneapolis City Council, in support of its official legislative, policymaking, and oversight functions, does request from the Mayor the following information and data:

1. An update on any specific policy or operational changes to improve culture, conduct, and quality recruitment within departments that provide public safety services since 2022.
2. An overview of any changes in policy or practices related to the city's Anti-Discrimination, Harassment, and Retaliation Procedures since 2020.
3. Any recommendations and changes to create a healthier culture within our workforce to support recruitment and retention efforts.
 - a. Include an analysis on potential policies that implement and enforce a 'mandatory reporting' system and require city workers to report cases of harassment or misconduct witnessed or experienced by employees or members of the public.
 - b. Any updates on changes related to recommendations made as a result of the 2022 Hiring and Promotion Audit.
4. An overview of how exit interviews are conducted, how data is compiled, and how data from exit interviews influences policy changes in departments.
5. Current data and trends related to workplace complaints including a breakdown of the identified most common issues.

Present the requested information, including any proposed changes or policy implementations, along with any potential fiscal needs to the Administration and Enterprise Oversight Committee no later than April 29, 2024.