

Motion

By Wonsley, Payne, Ellison, Chavez, and Chughtai

Pursuant to Code of Ordinances Section 8.130(c)(4), the Minneapolis City Council hereby requests the City Auditor to:

1. Supplement the City Administration's analysis of the range of potential operating and fiscal impacts that can be expected as a result of the settlement agreement between the City of Minneapolis and the Minnesota Department of Human Rights, based on similar agreements in comparable jurisdictions. This analysis may include review and validation of information and data that may be provided by the City Administration.
2. Based on this analysis of comparable jurisdictions, identify and report back on potential policy issues the City Council may consider to increase the City's success factors related to settlement agreement compliance, both in the near term (through 2025) and into the future.
3. Provide a comparison of the MPD organizational structure and current staffing levels, including staffing by function, to police departments in comparable jurisdictions and the capacity of such organizations to achieve their missions.

The requested analyses, data, and policy recommendations should be provided to City Council, through the appropriate standing committees, prior to the presentation of the Mayor's recommended 2024 and 2025 biennial budgets on August 15. This will ensure the City Council can fully evaluate the Administration's analysis and recommendations on the potential impacts of the MDHR settlement agreement before taking up budget recommendations for the entire enterprise.

Further, the City Auditor is requested to:

4. Present methods to position the City Council to perform meaningful oversight of the City's compliance with the MDHR settlement agreement in its capacity as the City's legislative body and an independent branch of the City, with specific measures and methods of conducting that oversight and to monitor and report on the City's performance to the community. These recommendations may be informed by similar policies, protocols, practices, methods, tools, etc., used in comparable jurisdictions operating under similar consent agreements.