

Legislative Directive  
By Wonsley, Payne, Ellison, Chavez, and Chughtai

Pursuant to City Charter Section 7.1(h)(2), the Minneapolis City Council, in support of its official legislative, policymaking, and oversight functions, does request from the Mayor the following information and data:

1. An estimate of the range of potential operational impacts, including financial requirements, resulting from the settlement agreement between the City of Minneapolis and the Minnesota Department of Human Rights. This estimate is necessary to enable the City Council to prioritize, or reprioritize as necessary, any resources required to meet the City's obligations, recognizing the Mayor is required to furnish any information the City Council requests to fulfill its legislative function, including (but not limited to) information about the budget.
2. An overview and recommendations from the Administration on how the settlement agreement will be prioritized in the 2024 and 2025 budgets to increase success factors related to compliance.
3. A current analysis of the MPD workforce, including an updated full-time employee (FTE) count on MPD officers who are on active duty and regularly scheduled to work, the total number of officers who are out on leave, details about anticipated recruits in 2023, and estimates about expected retirees in 2023, 2024, and 2025.
4. Details about the cross-jurisdictional resources that MPD received from other law enforcement agencies for the period covering years 2018-2022, in terms of the total estimated fiscal value of those resources and by jurisdiction, to be presented together with any proposed changes or policy implementations for future cross-jurisdictional partnerships.

The requested data and information should be provided to City Council, through the appropriate standing committees, prior to the presentation of the Mayor's recommended 2024 and 2025 biennial budgets on August 15. This will ensure the City Council can fully evaluate the Administration's analysis and recommendations on the potential impacts of the MDHR settlement agreement before taking up budget recommendations for the entire enterprise. The requested data and information also will enable the City Council to conduct effective oversight of actions and decisions already taken or underway by the Mayor and Administration related to the MDHR settlement agreement, all of which are within the full and legitimate authority of the City Council in the performance of its legislative, policymaking, and oversight functions under the City Charter.