

**Call to Order Item #2  
Amend Council Agenda  
Motion by Chughtai and Chavez**

Chughtai and Chavez move to amend the agenda to include under the Order of New Business a resolution expressing support for members of the Minnesota Nurses Association.

**RESOLUTION  
By Chughtai and Chavez**

**Expressing support for members of the Minnesota Nurses Association and urging their employers in Minneapolis hospitals – M Health Fairview, Allina Health, and Children’s Hospitals – to continue bargaining with MNA in good faith to reach a fair contract and avert a potential strike.**

Whereas, the Minnesota Nurses Association (MNA) represents 22,000 Registered Nurses and other healthcare professionals in Minnesota, Wisconsin, North Dakota, and Iowa, and approximately 6,000 of these members work in Minneapolis; and

Whereas, 90% of Minnesota nurses are women and nursing is a profession predominantly made up of women; and

Whereas, 15,000 MNA members, represented by 13 contracts at 15 hospitals across the Twin Cities and Twin Ports, have been at the negotiating table since March 2022 to solve the crises of short-staffing, retention, and care; and

Whereas, nurses at Twin Cities hospitals have been working without a contract since theirs expired on May 31, 2022, negotiations have not resulted in fair contracts, and the 15,000 impacted members overwhelmingly voted on August 15, 2022 (crossing the mandated 2/3 threshold) to authorize a strike; and

Whereas, both parties will continue bargaining, and should they not reach an agreement, MNA may file a legally mandated 10 day notice to strike, during which bargaining may continue and an agreement may be reached; and

Whereas, more than 300,000 patients are served in Minneapolis hospitals annually, and reflect the racial and economic diversity of Minneapolis; and

Whereas, residents and patients in Minneapolis rely on the critical care services of nurses and other frontline healthcare staff, without whom hospitals cannot function and patients cannot receive adequate care; and

Whereas, a strike of these members would jeopardize quality care for patients, and have a detrimental impact on striking members, who would forego compensation while on strike; and

Whereas, hospital employers, like other businesses and nonprofits operating in the City of Minneapolis, have a responsibility to prioritize community interest and treat workers with dignity and respect, and as such need to do their part in averting the crisis of 15,000 members going on strike by sending key decision

makers to the negotiation table and bargain in good faith on the issues most important to their employees;

Now, Therefore, Be It Resolved by The City Council of The City of Minneapolis:

That the Minneapolis City Council, noting that the City of Minneapolis practices union-friendly policies in employment matters, expresses strong support for the members of the Minnesota Nurses Association in their fight to solve the crises of short-staffing, retention, and care in our hospitals and to put patients before profits.

Be It Further Resolved that the Minneapolis City Council urges both parties – the Minnesota Nurses Association and the Minneapolis employers – to settle these contracts as quickly as possible as that is in the best interest of residents and patients in the City of Minneapolis.

Be It Further Resolved that the Minneapolis City Council urges the Minneapolis employers – M Health Fairview, Allina Health, and Children’s Hospitals – to bring key decision makers to the bargaining table and negotiate in good faith and settle these contracts to avert a potential strike, and to prioritize patients and frontline healthcare workers, including nurses, over profits.