

RESOLUTION
By Ellison

Providing for the safety of City employees and community.

Whereas, over the last few months, employees of the City of Minneapolis have been increasingly subjected to harassment, threats, and acts of violence while performing their official duties for the City; and

Whereas, the work of all City employees is essential to the health and well-being of everyone who lives in, works in, and visits Minneapolis; and

Whereas, City employees and the community should strive to be mutually respectful in all interactions; and

Whereas, the City of Minneapolis is concerned for the health, safety, and welfare of the community and, as an employer, its employees; and

Whereas, the Minneapolis City Council acknowledges and affirms the legitimacy of the expectations of both the community and City employees that everyone be treated with respect and be free from racist, misogynistic, and disrespectful verbal and nonverbal harassment, threats, and acts of violence;

Now, Therefore, Be It Resolved by The City Council of The City of Minneapolis:

That harassment, threats, and violence directed at City employees performing their official duties is not tolerable. When such an incident is reported to City officials, it will be thoroughly investigated and, if there is sufficient evidence that such an incident constitutes a violation of federal, state, or municipal criminal codes, the information will be forwarded to the appropriate officials for prosecution.

Be It Further Resolved that City staff are directed to:

- establish a city-wide safety committee to address safety concerns of employees throughout all City departments;
- provide training to all City employees regarding violence awareness and avoidance techniques;
- develop a protocol for ensuring that employees who are subject to harassment, threats or acts of violence are provided needed resources to address physical injuries or trauma related to such incidents; and
- report back to the Council no later than July 21, 2022, on the progress toward implementing such safety measures.