

Racial Equity Impact Analysis (REIA)

PURPOSE OF THIS TOOL: To facilitate consideration of racial equity and examine how Black, Indigenous, and People of Color (BIPOC) could be affected by a proposed action or decision of the City. The questions are designed to lead to strategies that will prevent or mitigate impacts and unintended consequences on BIPOC communities. For resources and support in completing this analysis, visit the Division of Race & Equity’s SharePoint site at [minneapolis.mn.gov.sharepoint.com/sites/c00003/SREAP/REIA](https://minneapolis.mn.gov/sharepoint.com/sites/c00003/SREAP/REIA)

SECTION 1: BACKGROUND

SUBJECT:

Proposed Lease at 2633 Minnehaha Ave for Temporary Third Precinct

WHO PARTICIPATED IN COMPLETING THIS ANALYSIS?

Rebecca Law, Finance & Property Services

IS THIS ANALYSIS FOR A NEW OR UPDATED: (Select only one per analysis process)

- ORDINANCE
- CHARTER AMENDMENT
- CITY ENTERPRISE POLICY

DOES THIS IMPACT ONE OF THE [CITY’S GOAL AREAS?](#) (Select all that apply)

Policy Goals

- Public Safety
- Housing
- Economic Development
- Public Services
- Environmental Justice
- Built Environment & Transportation
- Public Health
- Arts & Culture

Operational Goals

- Workforce
- Spending
- Data
- Community Engagement

WHAT IS THE DESIRED OUTCOME FOR THIS ORDINANCE, AMENDMENT, OR POLICY?

This RCA does not add or change any City ordinance, Charter Amendment or City Enterprise Policy. It is only requesting approval for a new real estate lease contract and related appropriation.

SECTION 2: DATA

LIST THE SPECIFIC GEOGRAPHIES THAT WILL BE IMPACTED AND THE RACIAL DEMOGRAPHICS OF CONSTITUENTS IN THOSE AREAS:

Click or tap here to enter text.

WHAT DOES AVAILABLE DATA TELL YOU ABOUT HOW CONSTITUENTS FROM BIPOC COMMUNITIES CURRENTLY RELATE TO THE DESIRED OUTCOME COMPARED TO WHITE CONSTITUENTS?

Click or tap here to enter text.

WHAT DATA IS UNAVAILABLE OR MISSING? HOW CAN YOU OBTAIN ADDITIONAL DATA?

Click or tap here to enter text.

SECTION 3: COMMUNITY ENGAGEMENT

USING THE INTERNATIONAL ASSOCIATION OF PUBLIC PARTICIPATION (IAP2) [PUBLIC PARTICIPATION SPECTRUM](#), WHICH PARTICIPATION STRATEGY(S) WAS USED WHEN ENGAGING THOSE WHO WOULD BE MOST IMPACTED?

- INFORM
- CONSULT
- INVOLVE
- COLLABORATE
- EMPOWER

DESCRIBE THE ENGAGEMENT AND WHAT HAVE YOU LEARNED?

Click or tap here to enter text.

SECTION 4: ANALYSIS

HOW DOES THE OUTCOME FOR THIS ORDINANCE, AMENDMENT, OR POLICY HELP THE CITY ACHIEVE RACIAL EQUITY?

Click or tap here to enter text.

SECTION 5: EVALUATION

HOW WILL IMPACTS BE MEASURED? WHAT ARE THE SUCCESS INDICATORS AND PROCESS BENCHMARKS?

Click or tap here to enter text.

HOW WILL THOSE WHO ARE IMPACTED BE INFORMED OF PROGRESS OVER TIME?

Click or tap here to enter text.