

Updated September 22, 2020

## Principles

- **Accessible:** Engagement opportunities that are varied and designed to be accessible and meet people where they are.
- **Meaningful:** The community feels that the dialogue has been meaningful and relevant, that it informs actions, and that their contributions are reflected in recommendations for new systems of public safety.
- **Inclusive:** Engagement opportunities that reach the full and rich diversity of our City and center the voices of Black people, American Indian people, people of color, immigrants, victims of harm, and others who have been historically marginalized or underserved by our present system.

## Engagement will seek input on:

- **Primary:** Alternatives to policing/police responses
- **Primary:** Public health-oriented violence prevention
- **Secondary:** Law enforcement reforms/changes to protocols and practices (*note: the Mayor's Office will continue to lead engagement and efforts around any changes to the police department. The Minnesota Department of Human Rights also plans engagement for their patterns and practices of racial discrimination lawsuit to inform changes to existing law enforcement systems.*)

## Outcomes

The Transforming Community Safety resolution adopted by the City Council on June 12, 2020 called for recommendations for building a new model for cultivating safety. Engagement, along with research into local and national evidence-based practices, practice-based evidence, and community wisdom practices, will inform the requested recommendations. Recommendations will focus on, but may not be limited to:

- Intermediate policy changes, investments and partnerships that center a public health approach to community safety and support alternatives to policing
- Research and engagement to inform the potential creation of a new City Department of Community Safety with a holistic approach to community safety, including a review and analysis of relevant existing models and programs and practices that could be applied in Minneapolis (*note: staff will focus on presenting information to inform these decisions, not specific recommendations about a proposed department structure*)
- Recommendations that advance the work of the 911 working group and other strategies for transitioning work of the Minneapolis Police Department to alternative, more appropriate responses to community requests for help and identifying the resources needed to perform this work in City departments, other agencies, and/or community partners while the work of creating a new public safety system is in progress
- Recommendations for additional community safety strategies that build upon existing work across our city enterprise that approaches public safety through a public health lens

## Key Audiences

It is critical to engage with the full diversity of our City, including but not limited to key audiences such as:

- People from Black, Indigenous and People of Color communities
- People from LGBTQIA+ communities
- Cultural organizations
- Immigrants and refugees
- Neighborhood organizations
- People who are experiencing homeless or unstably housed
- People from the Accessibility Population
- People who are part of the informal economy
- Business associations and small business owners
- Renters
- Property owners
- Young people and families
- Seniors and the aging populations
- People who have been victims of crimes and/or their families
- People who have been involved with the justice system
- People who experience mental health problems and/or their families
- Faith communities
- Public safety policy advocates
- Other residents and community members not described above

## Engagement Plan Outline

### **Phase I: Initial Information Gathering, October – December 2020**

#### *Purpose:*

- Provide baseline contextual information on existing efforts, statutory requirements, and best practices
- Conduct initial engagement to capture input on the current model of community safety, opportunities for changes, and ideas to be included in a new model

#### *Strategies:*

- Community survey
- Community forums, including multi-ward sessions and community-specific sessions (in-person and/or remote, as COVID allows)
- Additional strategies to promote accessibility as suggested by engagement experts

#### *Deliverable:*

- A preliminary synthesis/consolidation of initial themes from engagement to be reported to Council in early December
- Draft vision and goals statement for consideration and adoption by policymakers

## **Phase II: Reflection/Draft Recommendations, January – March 2021**

### *Purpose:*

- Re-engage community to confirm that Phase I preliminary synthesis/consolidation of initial themes, vision and goals accurately reflects input
- Dive deeper on specific ideas and action steps for new model

### *Strategies:*

- Community forums, including multi-ward sessions and community-specific sessions (in-person and/or remote, as COVID safety allows)
- Additional strategies to promote accessibility as suggested by engagement experts

### *Deliverable:*

- Summary of themes from Phase II of engagement
- Draft recommendations of actions steps to realize vision and goals

## **Phase III: Community Refinement, April – May 2021**

### *Purpose:*

- Collect feedback on draft recommendations

### *Strategies:*

- Community forums, including multi-ward sessions and community-specific sessions (in-person and/or remote, as COVID safety allows)
- Web-based opportunity for review and comment
- Additional strategies to promote accessibility as suggested by engagement experts

### *Deliverable:*

- Compilation of feedback and input from community on vision, goals and action steps

## **Phase IV: Revision and Final Recommendations, June – July 2021**

### *Purpose:*

- Refine and finalize recommendations

### *Strategies:*

- Review and incorporate community feedback on draft recommendations collected during Phase III

### *Deliverable:*

- Final report to Council on strategies for building new model for cultivating community safety