

## **DRAFT BALLOT LANGUAGE**

### **Proposal to Amend the Minneapolis City Charter to require a \$15 Minimum Wage for Employees Working in Minneapolis**

“Shall the Minneapolis City Charter be amended to require all employees working within the geographic boundaries of the City of Minneapolis to be paid a \$15 minimum wage by their employers, to be phased in starting at \$10.00 as of August 1, 2017 and increasing to \$15.00 by the year 2020 for employers with 500 or more employees and by the year 2022 for employers with fewer than 500 employees and increasing thereafter based upon the cost of living adjustment as measured by the U.S. Department of Labor, such charter provisions to be enforced by the City of Minneapolis and permitting private civil actions in a court of law?”