



Ordinance No. 2017-074

City of Minneapolis

File No. 2017-01321

Author: Glidden

Notice: Oct 20, 2017

1st Reading: Nov 3, 2017

Committee: COW

Public Hearing: Dec 6, 2017

2nd Reading: Dec 8, 2017

Passage: Dec 8, 2017

Publication: DEC 16 2017

RECORD OF COUNCIL VOTE				
COUNCIL MEMBER	AYE	NAY	ABSTAIN	ABSENT
B. Johnson				X
Glidden	X			
Quincy	X			
Gordon	X			
Reich	X			
Frey	X			
Yang	X			
Warsame				X
Goodman	X			
Cano				X
Bender	X			
A. Johnson	X			
Palmisano	X			

MAYOR ACTION

APPROVED

VETOED

MAYOR HODGES

DEC 11 2017

DATE

Certified an official action of the City Council

ATTEST:

CITY CLERK

Presented to Mayor: DEC 08 2017

Received from Mayor: DEC 11 2017

Amending Title 2, Chapter 21 of the Minneapolis Code of Ordinances relating to Administration: City Coordinator.

The City Council of the City of Minneapolis do ordain as follows:

Section 1. That Section 21.10 of the above-entitled ordinance be amended to read as follows:

21.10. - Office of the city coordinator; functions. There shall be an office of city coordinator as a branch of city government which shall provide administrative and management services for the city, including but not limited to planning, budgeting and fiscal management, program monitoring and evaluation, personnel, data processing, and purchasing, and coordination of enterprise related efforts around racial equity, through the establishment of a division of race and equity. The coordinator shall coordinate city activities as directed by the city council and shall supervise Emergency Management, 311, the Minneapolis Convention Center, human resources, finance and property services, intergovernmental relations, communications, neighborhood and community relations, information technology, and such

other activities as the city council may direct. The Minneapolis Emergency Communications Center shall be a division of the coordinator's office and its user board shall be responsible for its operation.

The city coordinator after consultation with city ~~agencies~~ departments shall recommend to the city council and mayor a management system for all ~~agencies~~ departments.

Section 2. That Chapter 21 of the Minneapolis Code of Ordinances be amended by adding thereto a new Section 21.15 to read as follows:

21.15. - Racial Equity (a) Definitions. For the purposes of this section, the following definitions shall apply:

(1) Equity. Fair and just opportunities and outcomes for all people.

(2) Racial Equity. The development of policies, practices and strategic investments to reverse racial disparity trends, eliminate institutional racism, and ensure that outcomes and opportunities for all people are no longer predictable by race.

(3) Racial Equity Action Plan. A comprehensive plan to incorporate and embed racial equity principles and strategies into operations, programs, services and policies.

(4) Racial Equity Framework. A comprehensive approach and understanding of racial equity principles and strategies that clearly articulates the differences between individual, institutional and systemic racism as well as implicit and explicit bias.

(5) Division. A unit of one (1) or more employees.

(b) Declaration of Purpose. Through this ordinance, and the creation of a division of race and equity, the City declares its intent to purposefully integrate, on an enterprise wide basis, a racial equity framework that will advance racial equity in all the City does in order to ultimately achieve equity for all people. Such intent is an express manifestation of the City's commitment to apply and embed racial equity principles throughout the City's broad range of operations, programs, services and policies.

(c) Duty of all City Departments. Each department shall be responsible for working with the city coordinator's office to ensure alignment of their work with the City's racial equity framework and in advancing the work set forth in section 21.15(d) as applicable. Each department shall incorporate race equity goals into strategic planning and budgetary planning, including annual business plans. Each department shall also make data regarding progress toward these goals and advancement of the work set forth in section 21.15(d) available to the city coordinator's office in accordance with section 21.15(f).

(d) Duties. The city coordinator's office, through its division of race and equity, shall be responsible for:

(1) Developing and adapting a racial equity framework that clearly articulates vision, purpose and definitions to guide departments in incorporating racial equity principles into their operations, programs, services and policies.