

To Mayor Frey & the Minneapolis City Council:

Businesses of all shapes and sizes are vital to the future of our city, and the Minneapolis Labor Standards Board puts both the success of our businesses and the revitalization of our city in jeopardy. Minneapolis already has strong worker protections, and handing power to an unelected board that will fast-track harmful new regulations is not a real solution.

This Minneapolis Labor Standards Board was passed without allowing for public testimony, and through a process that ignored what little feedback was allowed to be given from businesses. It's unfair and works against the businesses that keep our city moving. Plus, we believe this Board is unfairly weighted against the voice of business while directly impacting how we operate every day, without taking into account how different businesses operate, even within the same sector.

We, the undersigned, as part of the Minneapolis business community, do not support the Labor Standards Board and do not see a path forward for a meaningful seat at this unbalanced table. Let's instead work together on real solutions that grow our economy, create good jobs, and keep Minneapolis strong.

Adam Bradley, Adams Inline

Adam Duinick, Minneapolis Downtown Council

Adam Hanson, Associated Builders and Contractors MN/ND Chapter

Adam Ritter, Bucheron

Adam Ryan, Lyons Pub & Whitey's Oldtown

Aderonke Mordi, International Quality Homecare

Aditya Bhavani, McDonald's

Al Hagen, 2800 Building LLC

Alicia Wagner, EWC MN One, LLC & Midwest Wax Management Inc.

Amanda Neitzke, Tom's Watch Bar

Amol Dixit, Hot Indian Foods & Bussin Birria Tacos

Amy Gross, Good Samaritan Society Home Care

Amy Keegan, Jakeeno's Pizza & Pasta

Amy Reher, Grnada Theater

Andrea Corbin, Flower Bar

Andreas Gaston, East of Harriet

Andrew Kraft, The Bungalow Club

Andrew Rausch, Lush Lounge & Theater

Andy Lange, Trustworthy Glass

Andy Wilke, Greater Mankato Growth

Angie Whitcomb, Hospitality Minnesota

Anita Lloyd, Ophelia's Salon

Anju Kataria, Khazana

Ann Kim, Pizzeria Lola & Young Joni

Anna Needham, Tao Enterprises, inc.

Anna Wells, Pompadour Salon

Anne Buelow, Jolly Fisherman Resort

Anne Knipe, The Lynhall

Anne Loff, Cowboy Jacks

Anne Marie, Wetschka Lifespark

Anne Stephenson, The Asher Apartments

Anthony Jones, Jones Coffee; Linden Hills & Fulton

April Simek, Salons by JC

Ashok Dhariwal, YogaFit Studios

Austin Meyers, Cozy's Lakeside Bar & Grill

B Kyle, St. Paul Area Chamber

Barb Davis, Coldwell Banker Realty

Barry Flamm, *Urban Tails Pet Supply*

Barry Wilfahrt, *The Chamber East Grand Forks*

Beecher Vaillancourt, *Turning Leaf*

Ben Lee, *Le Estates LLC*

Ben Spangler, *Bebe Zito*

Benjamin Dally, *Printing Industry Midwest*

Beth Oslund, *Accra Home Health*

Beth Ulrich, *Spectacle Shoppe*

Betty Casey, *Cardinal Bar*

Birk Grudem, *Hai Hai & Hola Arepa*

Brad Gruhot, *Marshall Area Chamber of Commerce*

Brad Johnson, *The Local - Minneapolis*

Breanna Evans, *Wrecktangle Pizza*

Brent Frederick, *Jester Concepts*

Brian MacKenzie, *MacKenzie Pub*

Brian Michael, *Yendor Corp*

Brian Weedman, *Farmstead LLC*

Bruce Nustad, *Minnesota Retailers*

Bryan Harris, *Eagle Nest Lodge*

Bryan Keeler, *Lowry Hill Liquors*

Cameo Zehnder, *Pediatric Home Service*

Cathy Bovard, *D'Amico Catering*

Chad Hanson, *Sustainable 9 Design + Build*

Charles McGough, *Monaghan Construction Company, LLC.*

Cherie Thesing, House Lift

Chris Guertin, CM Guertin LLC

Chris Ikeda, Lake & Irving

Chris Kirwan, Acorn Mini Storage

Chris Lomheim, Chris Lomheim Music LLC

Christina Nguyen, Hai Hai & Hola Arepa

Christine Ward, Patina

Christopher Huntley, Mulligan & Bjornnes PLLP

Christopher P. Forest, Unparalleled Parking

Christopher Voss, Lyndale Enterprises

Chuck Monson, Holiday & Circle K

Chue Vang, Bagu

Cindy Ikeda, Watermark Properties (Lake & Irving Restaurant)

Clare Sanford, New Horizon Academy

Colleen Lund, ZRS Fossils and Gifts

Colleen Shaw, Shaws Bar and Grill

Conrad Leifur, Pizzeria Lola & Young Joni

Courtney Henry, KCB Corporation dba McDonald's

Craig Dauffenbach, Safe Step Tubs

Cray McCally, French Meadow Bakery and Cafe

Cristian Deleon, El sazón Cocina y Tragos

Cullen Prouty, Circle K

Curt Wagner, European Wax Center

Curtis and Lisa Johnson, Citizen Kanine, LLC

Daniel Conway, Uptown Natural Care Center

Danielle Harris, Golden Corral

Danny Ackert, Minnesota Hospital Association

Dario Anselmo, DP Property

Darryl Weivoda, North End Hardware

David Benowitz, Craft and Crew Hospitality

David Daly, Eyedeals Eyecare PA

David Fhima, Fhima's

David Mitchell, Mackay Mitchell Envelope Company

David Shea, Shea, Inc.

David Skilar, Davanni's Inc & Skilar and Skilar

David Svobodny, Diamond Lake Hardware & Settergren's of Linden Hills

David Svobodny, Settergren Hardware

David Tinjum, Mill City Times

David Ulrich, Spectacle Shoppe

David Wilson, Manny's Steakhouse

Dawn Nelson, Start Fresh Corporation

Dean Anderson, Uffda Cannabis Co.

Dean Rose, Broadway Liquor Outlet & Rose Development LLC

Debbi Rydberg, Elk River Area Chamber of Commerce

Debbie MacKenzie, MacKenzie Pub

Deborah Carlson, DAC LLC

Deepak Nath, Empire Entertainment, 411 North Loop, & Lumber Exchange Event Center

Denise Hodd, Hodd and Company

Denny Magers, *Magers and Quinn*

Dermot Cowley, *O'Donovan's Irish Pub*

Diego Montero, *DeISur Empanadas*

Doug Hoskin, *Interstate Parking Company*

Doug Loon, *Minnesota Chamber of Commerce*

Drew Potter, *Actabl*

Dylan Sirny, *Hwa Rang Do Academy*

Edward Schmitt, *Schmitt Music*

Elena Nelson, *Nicollet Ace Hardware, Ace Handyman Services*

Emily Krouse, *BBQ Korean Fried Chicken*

Erica Ikeda, *Lake and Irving*

Erik J. Stadstad, *Lyon's Pub, Whitey's Saloon & Sonder Shaker*

Eriq Duong, *Envy Nails Uptown*

Gabriella Grant, *Bebe Zito*

Gary Brant, *Holiday & Circle K - Northern Tier*

Gavin Bronson, *Core Lifestyle Clinic*

Glenn Oslin, *Brühaven*

Greg Skagerberg, *Goodin Company*

Gustavo Romero, *Oro & Nixta*

Heather Bray, *The Lowbrow*

Henry Cousineau, *The Local - Minneapolis and Kieran's Irish Pub*

Ja'Lisa Calaway, *Ja'Lisa's Gorgeous Extensions*

Jack Goldenberg, *1010 Washington Wine & Spirits*

Jack Trautz, *Trautz Properties Inc*

Jacob R. Goldenberg, 1010 Washington Wine & Spirits

Jacque Berglund, Finnegans Brew Co.

Jaime Davis, Uptown Dermatology

Jaime Kummer, River Valley Home Care

Jaime Salinas, FORWARD Worthington

James Fehrenkamp, Iron Door Pub & Mac's Industrial Sports Bar

James Flanagan, Resonant Cavity LLC

James Groethe, LTP LLC DBA Leaning Tower of Pizza

James Ross, Ross Frame Shop

Jane K. Mauer, Tartan Investment Company

Jared Brewington, Official Fried Chicken

Jason Cooney, Tom's Watch Bar

Jason Dvorak, Shea, Inc.

Jason Gibbons, Zelo

Jason Kramber, The Calhoun Park Companies, LLC

Jason Tschida, DeGidio's

Jay Ettinger, The Rabbit Hole

Jean Koeller, Hilton Minneapolis

Jean M Nitchals, CycleBar Uptown Mpls

Jeff Arundel, Luckyclub Entertainment

Jeff Barnhart, Prospect Park Properties

Jeff Crivello, Cowboy Jacks

Jeff Hall, Hall Sweeney Properties

Jeff Herman, Urban Anthology

Jeff Ralph, Minnesota Local Business Alliance

Jeff Roberts, Wendy's & Wrecktangle Pizza

Jeff Tollefson, Minnesota Technology Association

Jeff Veigel, Isles Bun and Coffee

Jeff Wedren, Treymore, LLC

Jeffrey F Kaster, The Bulldog Downtown Restaurant and Bar

Jen Huang, Kiku Bistro

Jenifer Baker, The Evangelical Good Samaritan Society

Jennifer DesLauriers-Knop, Lifespark

Jennifer Lisburg, La La Ice Cream

Jennifer Lueck, LUSH Lounge & Theater

Jens Kottke, European Wax Center Uptown

Jeremy Davis, Circle K (Holiday)

Jerry Vlaminck, HSC BROKERS

Jessie Kelley, Ono Hawaiian Plates

Jestin Lunday, AC Hotel Minneapolis

Jim Amundson, BankIn Minnesota

Jim Waldvogel, Lofton Hotel

JJ Haywood, Pizza Lucé

Jo Seddon, Gia

Joe Berg, The Lumber Exchange Event Center & The Rabbit Hole

Joe Mosinski, Duet Coffee & Wine

Joe Witt, Minnesota Bankers Association

Joel Libor, Station 38 Apartments & Hiawatha Flats Apartments

John Abdo, My Burger

John Gee, Teez & Comapy Ltd

John Guion, North End Hardware

John McArdle, ZRS Fossils and Gifts

John A McCarty, Uptown Cafe

John Meegan, Top Shelf

John Ng, Zen Box Izakaya

John Stein, The Loon Cafe

John Wall, The Market at Malcolm Yards, The Station at Malcolm Yards, The Flats at Malcolm Yards, The Wall Companies, Stone Arch Apartments, Stone Arch II Apartments & Mill City Quarter Apartments

Jon Althoff, Dakota County Regional Chamber of Commerce

Joseph Baier, Pizza Lucé Companies

Joseph Carroll, Gradient Technology

Joseph Underleiter, Unparalleled Security

Josh Fellman, Flipside

Josh Krsnak, Hempel Real Estate

Josh Thoma, Smack Shack

Joshua Mawejje, Cushing Terrell

JP Albanese, The Market at Malcolm Yards

Juan Yunga, La Mesa

Judith Hippe, Uptown Association

Judy Longbottom, The UPS Store

Julie Lunning, St Cloud Area Chamber of Commerce

Julius De Roma, Buffalo Exchange

Juno Jimenez, Allinsurance

Justin Baylor, Jadt Food Group

Karla Keller Torp, Executive Director Minnesota Shopping Center Association

Kate Conroy, Blue Feather Consulting

Kate Sidoti, Brim Restaurant

Kathy Anderson, Architectural Consortium LLC

Kevin Kurtz, Tono Pizzeria + Cheesesteaks

Kevin Schleif, Superior Concepts Inc

Kieran Folliard, FOOD BUILDING

Kim Hoopes, Malcolm Yards

Kirsten Goodwalt, Davanni's, Inc.

Korawan Muangmode, Amazing Thailand

Kristen Anderson, Hempel Real Estate

Kristy Barse, Hastings Area Chamber of Commerce & Tourism Bureau

Kurt Zellers, Minnesota Business Partnership

Kyle Sisco, Venn Brewing Company

Kyungwon Yoo, Abang Yoli

Lance Asher, Green Elevator

Lance Klatt, Minnesota Service Station and Convenience Store Association

Laura Gill, Christianson & Company Commercial RES

Laura Kottke, European Wax Center

Laura Laughlin, Law Office

Laura Leverty, Paper Hair Salon

Lauren Burrs, Chilango

Lauren Urke, Hmong Home Health Care

Laurie Staiger, IOM Woodbury Area Chamber of Commerce

Leo Mao, Limelight Concepts, LLC (DBA Sonder Shaker)

Liky Li, Roat Osha

Lina Goh, Zen Box Izakaya

Linda W. Wiczling, Bloody Gorgeous

Linda Yang, Advanced Care, Inc.

Lisa Christianson, Christianson & Company Commercial Real Estate Services

Lisa Impagliazzo, North Loop Wine and Spirits

Lisa Kane, Food Building

Lisa Schleif, Superior Concepts, Inc.

Lisa Weber, Lifespark Home Health, LLC

Lonnie McQuirter, 36 Lyn Refuel Station

Lori Higgins, MetroNorth Chamber of Commerce

Lori Seemann, Adara Home Health

Luis Londono, Reign, Uptown Ties & Uptown Daisys

Luke Derheim, Stanley's NE Bar Room & The Howe Daily Kitchen & Bar

Luke Martel, American Hotel and Lodging Association

Lynn Johnson, Bloomington Drug Co

Madalena Morgan, Holiday Companies

Margaret Fitzpatrick, Werakro Inc. (DBA McDonald's)

Maria Veach, Culvers

Mark Anderson, Sambatek, LLC

Mark Edelman, Edelman & Assoc Inc

Mark Hodd, McDonald's

Mary Beth Mueller, Placemaker Hospitality

Mary Debing, Circle K

Matt Perry, Twin Cities PC MD, LLC

Melissa Kennedy, SHSK Foods

Melissa Williams, Bobby & Steve's Auto World

Mich Berthiaume, MICH LLC.

Michael A. Bilski, North American Banking Company

Michael Darula, Imagine Tomorrow Inc. (DBA McDonald's)

Michael Hadel, Minneapolis Aerie #34

Michael Hoeben, Hawkins Automotive Inc

Michael Klein, Peters Billiards

Michael Lander, Lander Group

Michael Lloyd, All Service Lawn & Landscape, Inc

Michael Mulrooney, Blarney Pub & Grill

Michael Radel, Ward 10 Resident

Michael Rutter, Prospect Holdings LLC - DBA Anytime Fitness

Michael Shaw, Shaws Bar & Grill Inc

Michael Tomatz, Imagine Tomorrow, Inc.

Michele Swanson, Lucky Cat Records

Michelle Horovitz, Forma Clay LLC

Mike Darula, McDonald's

Mike Finkelstein, Maven CRE

Mike Lloyd, Minneapolis Commercial Mower, Inc

Mike Logan, Minneapolis Regional Chamber

Mike Whitelaw, Breakfast Club Last Call

Mitch Rossow, Mitch Rossow Design Inc

Mitchell Brustad, Kieran's Irish Pub

Moussa, NORTHEAST BP

Nettie Colón, Red Hen Gastrolab

Nicholas Colich, Hennepin Lake Liquor Store

Nicholas Laughlin, St Anthony

Dr. Nick Schneeman, Lifespark

Nicole Kruger-Frovarp, Old Town Tavern

Noel Casey, Cardinal Bar

Noelle Singerhouse, Unparalleled Security

Nort Johnson, Faribault Area Chamber of Commerce

Omar Ansari, Surly Brewing

Pasquale Stebe, Dusty's Bar

Pat Anderson Gallwas, European Wax Center NE Mpls

Patricia Wall, Malcolm Yards Market

Patrick Carey, Padraigs Brewing

Patrick Garofalo, Minnesota Grocers Association

Patrick Klinger, Agile Marketing Partners

Paul Blom, Right at Home

Paul Broberg, EHS Recruiting Company

Paul Raskob, Medina Entertainment Center

Paul Schmitt, Circle K/Holiday Station Stores

Paul Sevenich, Saint Paul Cakes

Paula Foley, Klodt Inc., PRK, Inc., Metro Building LLC, Hiawatha Flats LLC & Station 38 LLC

Pedro Wolcott, Guacaya Bistreaux

Peter Caffrey, Caffreys Deli & Subs

Peter Hafiz, Gay 90s, Rail Mpls LLC, Dream Girls, Sneaky Petes, Deja Vu, & Office Pub and Grill

Peter Mihajlov, Manny's Steakhouse

Peter Rifakes, Town Hall Brewery, Town Hall Tap & Town Hall Lanes

Phil Colich, Hennepin Lake Liquors

Randa Ismail, SAWA Properties

Randall Korn, House Lift Remodeler

Randy Segal, The CC Club

Rashmi Bhattachan, Momodosa

Reed Barnes, Parasole Restaurant Holdings

Rick Beeson, Sunrise Banks

Rick Ferraro, Spectrum Sign Systems, Inc.

Rick Webb, Zelo

Robb Bader, Bader Companies

Robert William Sorenson, BOBBY BEAD, Inc.

Robin Rooney, Hey Robin LLC

Robyn Lewis, Paper Hair Salon

Rochelle Wodarz, Accra Home Care

Roseanne Hope, Hope Law PLLC

Roz Peterson, NAIOP MN

Russ McGinty, North Central Commercial Real Estate Company

Ryan Brevig, *The Loop*

Ryan Kidd, *Hampton Inn Minneapolis Downtown*

Ryan Knox, *Knox Jewelers*

Saed Wadi, *World Street Kitchen & Milkjam*

Sally Fefercorn Hyslop, *Calhoun Park Companies*

Samantha Hoy, *PHS*

Sarah Anderson, *BOMA Greater Minneapolis*

Sarah Botcher, *Black Walnut Bakery*

Sarah Enrico, *Food Gallery Catering*

Scott Oreschnick, *Cal Surf Inc*

Shanna Gutzke-Kupp, *Lonsdale Area Chamber of Commerce*

Shannon McNeil, *Tom's Watch Bar*

Shannon Podewils, *Lifespark Home Health and Hospice*

Shawn Burtis, *Lunar Shift*

Shawn Milligan, *Circle K*

Shaz Khan, *Tono Pizzeria + Cheesesteaks & Frank and Andrea*

Shigeyuki Furukawa, *Thirty North LLC*

Silvia Sacta, *Cocina Latina Restaurant*

Soleil C Ramirez, *Arepa Bar*

Steve Shapiro, *French Meadow Bakery & Cafe*

Steve Young, *Arbor Commercial Group*

Steven Martinson, *LAZ Parking*

Stewart Hafiz, *Sneaky Petes*

Stuart Ackerberg, *The Ackerberg Group*

Susan Keeler, Lowry Hill Liquors

Tammy Wong, Rainbow Chinese Restaurant

Tanner Montague, Green Room

Tanya Spaulding, Shea, Inc

Tara Bitzan, Alexandria Lakes Area Chamber of Commerce

Taylor Gardner, Northeast Bank

Thomas Norton, Bryant Hardware

Thomas Pivec, The Rabbit Hole

Thomas Skubal, Uptown Cafe

Tim Cronin, The Chair

Tim Igo, Suntide Commercial Realty

Tim Mahoney, Loon Cafe

Tim Murray, Murray's Inc.

Tim Worke, Associated General Contractors of Minnesota

Tommy Begnaud, Mothership Pizza Paradise & Mr. Paul's Po Boy's and Jams

Tony Burton, Dovelets Publishing

Tony Chesak, Minnesota Licensed Beverage Association

Tony Ruggiero, La Société Du Thé

Troy Blizzard, Mortenson

Troy Reding, Ally Restaurants

Valid Serhan, Cara Irish Pubs

Vicki Gerrits, Circle of Life Home Care, LLC

Vincent Francoual, Restore Restaurant Hospitality

Walid Serhan, M and R Properties INC

Warren Seta, *Ono Hawaiian Plates*

Wendy Ethen, *Guaranty Commercial Title, Inc.*

Wendy Kremer, *Schooner Inc*

Wendy Paulson, *Minnesota Broadcasters Association*

William Jackson, *Jackson's Hole Bar & Grill*

Yasmin Hyder, *YSH LLC*

Yoom Nguyen, *Lotus Grant Mall*

Zach Pettus, *CycleBar*

Zachary Zezulka, *Carmen's Bar & Restaurant*

Alcalde Frey y Carta Abierta al Ayuntamiento de Minneapolis:

Los negocios de todos los tamaños y sectores son fundamentales para el futuro de nuestra ciudad, y la Junta de Normas Laborales de Minneapolis pone en peligro tanto el éxito de nuestras empresas como la revitalización de nuestra ciudad. Minneapolis ya cuenta con sólidas protecciones para los trabajadores, y otorgar poder a una junta no electa que acelerará la implementación de nuevas regulaciones perjudiciales no es una solución real.

Esta Junta de Normas Laborales de Minneapolis fue aprobada sin permitir testimonios públicos y mediante un proceso que ignoró la poca retroalimentación que se permitió por parte de los negocios. Es injusto y va en contra de las empresas que mantienen a nuestra ciudad en movimiento. Además, creemos que esta Junta está desequilibrada en contra de la voz de las empresas, a pesar de que impacta directamente cómo operamos todos los días, sin considerar las diferencias entre cómo funcionan los distintos negocios, incluso dentro del mismo sector.

Nosotros, los abajo firmantes, como parte de la comunidad empresarial de Minneapolis, no apoyamos la Junta de Normas Laborales y no vemos un camino viable hacia una participación significativa en esta mesa desequilibrada. Trabajemos juntos en soluciones reales que impulsen nuestra economía, generen buenos empleos y mantengan fuerte a Minneapolis.

Atentamente,

Txog Rau Tus Tuam Thawj Kav Nroog Frey thiab Xab Phas Hauv Lub Nroog Minneapolis:

Kev lag luam ntawm txhua hom thiab qhov loj me yog qhov tseem ceeb rau lub neej yav pem suab ntawm peb lub nroog, thiab Pab Pawg Thawj Coj Saib Xyuas Cov Neeg Ua Hauj Lwm Kom Raws Tus Qauv Ua Tau Zoo Ntawm Minneapolis (Minneapolis Labor Standards Board) muab kev ua tiav ntawm peb cov lag luam thiab kev txhawb nqa ntawm peb lub nroog ob qho tib si los kuj tseem nyob rau hauv txoj kev phom sij. Minneapolis twb muaj kev pov thaiv cov neeg ua hauj lwm ruaj khov lawm, thiab kev muab lub hwj chim rau pab pawg thawj coj uas tsis raug xaiv uas yuav rau siab ntso ua cov kev cai tshiab uas muaj kev phom sij ntawd tsis yog ib txoj hau kev daws teeb meem tiag tiag li.

Pab Pawg Thawj Coj Saib Xyuas Cov Neeg Ua Hauj Lwm Kom Raws Tus Qauv Ua Tau Zoo Ntawm Minneapolis (Minneapolis Labor Standards Board) no tau dhau los yam tsis tau tso cai kom muaj lus pov thawj rau zej tsoom sawv daws, thiab dhau los ntawm cov txheej txheem uas tsis quav ntsej txog qhov kev tawm tswv yim me me uas tau tso cai los ntawm cov lag luam. Nws tsis ncaj ncees lawm thiab ua hauj lwm tawm tsam cov lag luam uas ua rau peb lub nroog muaj kev vam meej mus tom ntej. Dua li ntawd lawm, peb ntseeg tias Pab Pawg Thawj Coj no tsis ncaj ncees kiag rau kev tawm suab txog ntawm cov lag luam nyob rau thaum ntawd los kuj cuam tshuam ncaj qha rau peb txoj kev ua hauj lwm txhua hnuv, yam tsis tas xav txog kev ua cov lag luam uas sib txawv, tab txawm tias nyob hauv tib txoj hauj lwm los xij.

Peb, cov neeg kos npe hauv qab no, uas yog ib feem ntawm cov zej zog kev lag luam hauv Minneapolis, tsis txhawb nqa Pab Pawg Thawj Coj Saib Xyuas Cov Neeg Ua Hauj Lwm Kom Raws Tus Qauv Ua Tau Zoo Ntawm Minneapolis (Minneapolis Labor Standards Board) thiab tsis pom txoj hau kev tom ntej kom tau lub rooj zaum muaj txiaj ntsig ntawm lub rooj uas tsis sib npaug no. Cia peb los ua hauj lwm ua ke txhawm rau nrhiav txoj hau kev daws teeb meem tiag tiag uas ua kom peb txoj kev lag luam loj hlob tuaj, tsim cov hauj lwm zoo, thiab ua kom Minneapolis muaj zog mus lawm yav tom ntej.

Sau npe,

Ku socota Frey, Duqa Magaalada & Golaha Deegaanka ee Minneapolis:

Ganacsiyada nooc kasta iyo xajmi kasta oo ay leeyihiin waxay muhiim u yihiin mustaqbalka magaaladeena, Guddiga Nidaaminta Shaqada iyo Shaqaalaha ee Minneapolis ayaa halis gelinaya guulaha ganacsiyadeena iyo dib u soo noolaynta magaaladeena labaduba. Magaalada Minneapolis si xooggan ayay u ilaalin jirtay shaqaalaha, oo in awoodda gacanta loo geliyo guddi aan doorasho ku iman oo si degdeg ah u soo saari doona qawaaniin cusub oo waxyeello leh ma ahan xal dhab ah.

Guddigan Nidaaminta Shaqada iyo Shaqaalaha ee Minneapolis ayaa la ansixiyay iyada oo aan la oggolaanin dhageysi dadweyne, iyo iyada oo loo marayo hannaan iska indha-tiraya jawaab-celintii yarayd ee laga helay ganacsiyada. Waa cadaalad-darro waana arin ka dhan ah ganacsiyada kala wada magaaladeena. Intaas waxaa dheer, waxaan aaminsanahay in Guddigan uu si caddaalad-darro ah u dafiray codka ganacsiyada taasoo saamayn toos ah ku yeelanaysa sida aynu shaqayno maalin kasta, iyadoo aan la tixgelinin sida ganacsiyada kala duwani ay u shaqeeyaan, xitaa kuwa isku midka ah.

Innagoo ah, dadka uu saxiixoodu hoos ku yaalo, kana tirsan ganacsatada Minneapolis, waan ka soo hor jeednaa Guddiga Nidaaminta Shaqada iyo Shaqaalaha, mana aragno waddo aan cod ugu yeelan karno guddigan aan dheelitirnayn. Aan beddelkeeda ka wada shaqayno xalalka dhabta ah ee kobcin kara dhaqaalaheena, abuurin kara shaqooyin fiican, oo adkeyn kara magaalada Minneapolis.

Daacadnimo,

November 14, 2024

Dear Mayor Frey and Members of the Minneapolis City Council:

On behalf of the 14,000 members of Laborers' International Union of North America (LIUNA) Minnesota and North Dakota, I am writing to urge you to support the proposed resolution establishing a Minneapolis Labor Standards Board.

LIUNA is proud to represent and support working people who live and work in every corner of the city and want safe jobs, fair wages, quality healthcare, time for family and the promise of a dignified retirement.

Labor standards boards are a tool that a community can utilize to ensure fair and safe workplaces. The purpose of a labor standards board is to study and report on working conditions in specific industries through a tripartite forum. Labor standards board membership is equally split across three parties: employer representatives, employee representatives, and community stakeholders. Labor standards boards advise and make recommendations on the implementation and enforcement of workplace regulations and standards and provide for outreach to and education of affected employers and employees.

Prevailing wage, living wage, \$15 minimum wage, earned sick and safe time and project labor agreement ordinances are all examples of labor standards that local and metropolitan units of government in Minnesota have improved upon since 1997. A Minneapolis Labor Standards Board will help ensure collaboration and compromise on future efforts to improve worker safety and workplace rights.

All Minnesotans need good jobs with living wages and benefits to put food on the table, keep a roof over their head, and have access to affordable care, whether it's taking care of a child or going to see the doctor. We want to keep Minnesota on track to create family- and community-supporting jobs and build greater economic inclusion for working women, veterans and people of color in every corner of the state.

In response to concerns expressed about the proposed labor standards board, it is worth restating City Clerk Casey Carl's comments at the November 6, 2024, Public Health & Safety Committee meeting: "As an advisory body, the labor standards board would have no final power or authority but only the power to submit recommendations on workplace policies and regulations to the city council for its consideration and possible action as the city's legislative body. Those final legislative authorities to act and enforce local policies on workplace regulations remain vested in the city council."

We urge you to vote for and sign the proposed resolution establishing a Minneapolis Labor Standards Board. Thank you for your consideration.

Respectfully,



Joel Smith
President and Business Manager