

Budget Committee #2
Vacation adjustments and salary increases for eligible sworn appointed employees in the MPD
Motion by Vetaw

Vetaw moves to amend item 2, related to vacation adjustments and salary increases for eligible sworn appointed employees in the MPD, by adding the following action:

1. Extending the previous temporary allowance of eligible sworn appointed employees in the Police Department to exceed the vacation accrual maximum of 400 hours through December 2024 with a cap of 550 hours.
2. Approving a vacation credit pay plan for sworn appointed employees in the Police Department consistent with the agreement in place for sworn represented Police Department employees.
3. Approving an 8% increase to the salary schedules for sworn appointed Police Department employees in accordance with the adopted compensation plan for appointed officials, effective July 2, 2023.
4. Approving a retention incentive of \$6500, minus withholdings, for sworn appointed employees in the Police Department—excluding the Police Chief—to be paid in the first pay period after September 30, 2023, so long as the employee remains actively employed full time and available for scheduled work in a sworn appointed position with the Police Department, from June 26, 2023, through September 30, 2023.

June 26, 2023