

COMMITTEE OF THE WHOLE

October 4, 2022

Government Structure Ordinance Markup [Summary of Proposed Amendments]

A regular meeting of the committee conducted this date was convened for the purposes of reviewing and considering amendments to the proposed omnibus Government Structure Ordinance. The following amendments were moved for consideration by the committee—

1. Palmisano moved to approve a series of technical amendments throughout the omnibus ordinance to incorporate corrections and clarifying edits to the original draft (reflected in the copy below). On roll call, the results on the packet of technical amendments were—

AYES: Payne, Wonsley, Rainville, Vetaw, Ellison, Osman, Goodman, Jenkins, Chavez, Chughtai, Koski, Johnson, Palmisano (13)

NAYES: 0

ABSTAIN: 0

ABSENT: 0

Therefore, the motion passed [13-0-0-0].

[The full text of the revised ordinance, as amended, is set forth below.]

ORDINANCE

By Palmisano

Amending Title 2 of the Minneapolis Code of Ordinances relating to Administration.

The City Council of the City of Minneapolis do ordain as follows:

Section 1. That the Minneapolis Code of Ordinances be amended by adding thereto a new Chapter 7 to read as follows:

CHAPTER 7. – FORM OF GOVERNMENT

7.10. - Form of government. The form of municipal government established pursuant to the city charter shall be known as the Executive Mayor-Legislative Council form of government as adopted by voters at the 2021 Municipal General Election. Its essential components shall be an elected chief executive to be known as the mayor and an elected legislative body to be known as the city council.

7.20. – City seal. (a) The great seal of the City of Minneapolis, which was adopted by city council at its meeting June 5, 1878, is and shall be the device of the municipal government solely used to authenticate or to certify any ordinance, resolution, proclamation, or other official acts of the city council and the mayor or any official documents or other instruments pertaining to the official business of the city.

(b) *Design.* The following design is hereby adopted as the official and standard design of the city seal:

“The city seal is 2.25 inches in circumference and consists of a shield centered on a round disc containing two concentric circles, the outer rim of which is banded by rope. Upon the shield, a pictorial view of St. Anthony Falls is shown, including the old suspension bridge across the lower channel of the Mississippi River (between Nicollet Island and the West Bank). Next to the falls are shown the mill buildings, behind which is shown the city’s skyline from 1878. In the foreground are displayed various symbols of the city’s early fortune, which includes: a plowshare, a shock of grain, a barrel of flour, a gear wheel, a large circular saw blade, and a stack of lumber. Above the shield, emerging from rays of light, is the City’s motto “En Avant,” meaning “Forward.” Encircling the seal, within the outer circle, is displayed the words: “Seal of the City of Minneapolis, Minn., Approved June 5th, 1878.”

All uses and representations of the city seal, regardless of the means of production, shall conform to the official design stated in this section without alteration.

(c) *Custody*. The city clerk is the custodian of the city seal as provided by city charter and is responsible for its care and proper use. The city clerk is the officer authorized to affix the seal for all requisite purposes and attest the same by signature, and the city clerk shall provide in the same manner for all other officials and officers of the city who are required or authorized to use the seal of the city for official purposes.

Section 2. That the Minneapolis Code of Ordinances be amended by adding thereto a new Chapter 8 to read as follows:

CHAPTER 8. – CITY COUNCIL

ARTICLE I. – COUNCIL

8.10. - Legislative body. The city council is the legislative body of the City of Minneapolis. Pursuant to the city charter, the city council holds and exercises all general legislative, policymaking, and oversight powers not delegated or assigned to the mayor or another officer, to a board or commission, or to department of the city government.

8.20. - Legislative functions. (a) *Duties of city council.* The city council shall be responsible for the general governance and oversight of the city. Pursuant to the city charter and all applicable laws, the city council shall have and exercise the following functions and duties:

(1) The city council shall enact, amend, or repeal local legislation by ordinance on any and all matters necessary and proper to provide for the general health, safety, and welfare of the community and to carry into effect any authority provided by the city charter or by applicable general or special state law, and in the same manner may declare and impose penalties and punishments for the violation of any provisions of its ordinances.

(2) The city council may, by ordinance, create, consolidate or combine, or eliminate departments and assign to such departments the necessary authority and resources to carry out the functions, services, and programs of the city government.

(3) The city council shall have the power to levy, assess, and provide for the collection of taxes and fees, to adopt budgets, to allocate and appropriate funds, to authorize payments, to borrow monies and provide for the payment of the city's debt, to contract for services, and to exercise general authority over the city's financial policies and operations.

(4) The city council shall have authority to establish by resolution such enterprise policies, rules, and regulations as may be necessary to ensure the effective and efficient general operation of the city government.

(5) The city council, or a committee thereof duly authorized by it, shall have the power to inquire into the operation of any office, department, board or commission, or other agency administering the affairs of the city and to review and evaluate the performance of the administration or any part thereof.

(b) *No executive or administrative functions.* Whenever an executive or administrative duty or function is required to be performed, the same shall be performed by the mayor or the executive branch under the mayor's general authority and not by the city council. Neither the city council nor any of its committees or members shall instruct or give orders to any officers or employees who are under the mayor's general direction and supervision. Except for the purpose of inquiry and investigation, the city council, its committees, and members shall deal with the administrative service of the city solely through the mayor.

8.30. - Organization of council. (a) *Officers of council.*

(1) At its organizational meeting following a regular general municipal election, or whenever necessary, the city council shall elect from its members a president to lead the city council and to preside over its proceedings during that elective term. At the same time, the city council shall elect from its members a vice-president to assist the president and to assume the presidency whenever required due to a temporary absence of the elected president.

(2) The city council may provide for and elect any other officers from its membership deemed necessary to its efficient operation.

(3) The ~~council appoints the city clerk who serves as~~ city clerk is the clerk of the city council.

(4) All council officers serve at the pleasure of city council and may be removed as provided in city charter.

(b) *Committees.* The council president may propose and the city council by formal act may establish such standing, special, or other committees as may be deemed necessary and appropriate to enable the city council

to perform its legislative, policymaking, and oversight functions. The president shall determine, subject to ratification by the city council, the subject matters and jurisdictions of each committee. Any committee or other subordinate body however created and designated by the city council to assist it in the performance of its official duties shall have only those functions and duties delegated by the city council, but none shall have any power to take final action or make decisions that are binding upon the city. All committees and other bodies created by the city council are advisory bodies and may only make recommendations upon such matters as may be referred to them by the city council, and all such recommendations are subject to the final determination of the city council.

(c) *Journal*. The city council shall cause to be kept a journal of its proceedings which shall be a permanent, public record of the city and which shall show every matter considered by it, its disposition, and the outcome on all matters submitted for a vote.

(d) *Procedure*. The city council shall provide for the rules of its own organization and the conduct of its business and may amend the same from time to time to meet the needs of the body.

8.40. - Meetings and records. The city council shall adopt and post a calendar of its regular meetings and the regular meetings of its committees, which shall serve as notice of such meetings under the law. Special meetings may be called as provided by city charter and notices provided as required by law. All meetings of the city council and of its committees shall be open to the public in conformance with the requirements of the Minnesota Open Meeting Law [Minnesota Statutes, Chapter 13D] and such further rules or regulations that may be provided by council. All proceedings, records, files, and documents of or pertaining to such meetings shall be prima facie evidence of the facts therein stated and copies certified by the city clerk shall be received in evidence in all courts with the same force and effect as the original.

8.50. - Professional services contracts. The city council may contract for professional services which the city council deems necessary to the performance of its legislative, policymaking, and oversight authority.

ARTICLE II. – LEGISLATIVE DEPARTMENT

8.100. – Legislative department. (a) The legislative department encompasses the city council and the offices of city clerk and city auditor and is established as a separate department of and within the city government under the general authority of the city council and not a part of the administration under the general authority and supervision of the mayor.

(b) *Purpose*. The legislative department shall provide for the institutional support and continued effective operation of the city council and its committees and shall encompass the offices, officers, staff, and other resources as provided by city charter and deemed necessary by the city council to support the effective performance of its duties and functions.

(c) *Application of laws and policies*. The legislative department and all its offices, and personnel are subject to all applicable laws, policies, rules, and regulations as other city departments unless expressly provided otherwise by the city council.

(d) *Department head*. The city clerk is the head of the legislative department for all administrative and general operational purposes. In this capacity, the city clerk shall:

(1) Direct and make appropriate referrals of issues addressed to the city council.

(2) Prepare and administer the department's budget and serve as its accounting officer.

(3) Be responsible for personnel matters.

(4) Ensure administrative, technical, and logistical support for the city council and its committees.

(5) Provide general coordination among and between the legislative department and the mayor and administration.

8.110 - Ward offices. (a) Each council member shall be provided an office within the legislative department to assist and support the member in the performance of official functions and duties, to be generally designated as the ward office of that council member.

(b) *Aides*. Each council member shall have authority to designate and appoint aides and assistants, within appropriations provided by city council, who shall be in the unclassified service of the city and who shall serve at the pleasure of the council member during their term in office. Such aides and assistants shall have such

duties as may be assigned from time to time by the council member but shall not have or exercise supervisory or management duties outside of the ward office to which they are appointed or any duties which are inconsistent with the city charter, ordinances, or policies of the city.

(c) *Budget*. Each ward office may be allocated a uniform appropriation within the operating budget for the legislative department. Such ward budget may be used to support the official duties and functions of the council member and their ward office subject to all applicable laws and policies and further rules set by the city council.

8.120. - Office of city clerk. (a) The office of city clerk is established as an office within the legislative department subject to the general authority of the city council **which and** shall be supervised, controlled, and directed by the city clerk. The office of city clerk shall administer the legislative processes and affairs of the city council and shall serve as the repository for its journals, files, records, and instruments.

(b) *City Clerk*. The city council shall appoint the city clerk, who shall serve at its pleasure in the unclassified service of the city and shall continue in office until a successor has been appointed and qualified. The city clerk shall have and perform the duties prescribed by city charter or by applicable law as well as such further or additional duties as may from time to time be prescribed by the city council and shall be responsible to the city council for the due and faithful performance of all matters assigned to the office of city clerk.

(c) *Duties*. Without limiting the generality of the foregoing, it shall be the duty and obligation of the city clerk to:

(1) Cause notices for each meeting of the city council to be issued and to cause all legal notices to be published which are required by law or by order of the city council.

(2) Attend, in person or by deputy, all meetings of the city council, in all its capacities, to record the proceedings thereof in journals of permanent construction.

(3) Certify the passage of all ordinances, resolutions, and other official acts, orders, and judgments made by authority of the city council and arrange for the publication of the same.

(4) Have charge and custody of the journals, files, and records that belong to the city council, its committees, or the legislative department, including the original rolls of its ordinances and resolutions, and such other records, data, and information assets which belong to the City of Minneapolis not otherwise assigned to the custody of another officer.

(5) Index and maintain all records filed with the clerk's office in such manner that the information contained therein will be readily accessible to the public.

(6) Keep the corporate seal of the city and, as the city's notary, administer and file oaths and affirmations, take affidavits pertaining to the affairs of the city, attest signatures, and authenticate or certify to instruments of writing whenever necessary, prepare certificates, and all other powers provided by law for notaries public to promote effective government service.

(d) *Composition*. The city clerk, **with the approval of the city council and** subject to civil service rules **and within the appropriations provided by city council**, shall have the power to appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the office's staff and the other resources that the city clerk needs for the effective performance of assigned duties.

(e) *Assistant Clerks*. In order to ensure a line of succession and uniform procedure in the office of clerk, the city clerk shall appoint an assistant city clerk to an indefinite term, subject to the consent of city council. The clerk may appoint additional assistant clerks in the same manner within appropriations provided therefor and also subject to the consent of city council. The city clerk shall supervise and direct the assistant city clerk(s). An assistant city clerk so appointed pursuant to this section shall assume and perform the official duties of the city clerk, by assignment or whenever the city clerk is absent or unable to perform such duties, including the authority to attest, authenticate, certify, and sign any record or other instrument of the city government and to perform acts as the city's notary under the corporate seal of the city. The signature of an assistant city clerk shall be recognized and given the same force and effect as the signature of the city clerk.

8.130. - Office of city auditor. (a) The office of city auditor is established as an office within the legislative department **which and** shall be supervised, controlled, and directed by the city auditor. The office of city

auditor shall provide independent, objective assurance, and consulting services to evaluate and improve the effectiveness of the city's operations.

(b) *City Auditor.* The city auditor shall be appointed to a four-year term by an independent audit committee established by the city council as provided by city charter. The city auditor shall have the necessary professional qualifications to perform the duties of the office and shall be licensed as a certified public accountant or a certified internal auditor and be knowledgeable in financial and performance auditing, public administration, and public financial and fiscal practices. The city auditor serves in the unclassified service of the city and shall continue in office until a successor has been appointed and qualified. The city auditor may only be removed for cause during their appointed term. The city auditor shall have and perform the duties prescribed by city charter, resolution, policy, or by applicable law as well as such further or additional duties as may from time to time be prescribed by the audit committee and shall be responsible to the audit committee for the due and faithful performance of all matters assigned to the office of city auditor.

(c) *Duties.* Without limiting the generality of the foregoing, it shall be the duty and obligation of the city auditor to:

(1) Plan, direct, organize, and supervise the work of the office, its divisions, staff, and any contractors, vendors, and others engaged in the work of the office all of which the city auditor shall hold final responsibility.

(2) Plan, organize, and conduct examinations of city operations to identify opportunities to reduce costs, to increase efficiency, quality, and effectiveness, and to improve the management of city policies, functions, services, and programs.

(3) Prepare and submit to the audit committee an annual enterprise risk assessment and rolling audit plan which shall identify known and anticipated enterprise risks and specify the audits, reviews, and other work to be conducted by the office. As part of the rolling audit plan, the city auditor shall identify the department, policy, function, service, or program to be audited or reviewed, the anticipated timeline to complete the audit or review, and the objectives to be addressed. Once approved by the audit committee, the city auditor shall be responsible for managing performance against the plan and for submitting periodic reports on the accomplishment of the work contained therein.

(4) As authorized by the audit committee, and when directed by the city council, to provide professional research, policy and fiscal analysis, and evaluatory services to ensure accurate, independent, and unbiased information to support legislative, policymaking, and oversight functions.

(5) Perform such other duties as may be required by the audit committee, or which may be prescribed by the city charter, ordinance, policy, or other applicable law.

(d) *Composition.* The city auditor, ~~with approval of the audit committee and~~ subject to civil service rules and within the appropriations provided by city council, shall appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the office's staff and other resources that the city auditor needs for the effective performance of assigned duties. The office of city auditor shall encompass three divisions:

(1) *Audit and Assurance:* The audit and assurance division shall be led by the internal audit director, who shall be appointed by the city auditor and confirmed by formal vote of the audit committee. The division shall provide risk-based and objective assurance, advice, and insight through comprehensive enterprise audit and consultative services. The division may investigate allegations of fraud, waste, and abuse whether reported or discovered during its normal duties.

(2) *Legislative and Fiscal Analysis:* The legislative and fiscal analysis division shall be led by a director who shall be appointed by the city auditor. This division shall provide professional, nonpartisan research, analytical, and consulting services to the city council and its committees in the performance of legislative, policymaking, and oversight functions. The division shall provide a comprehensive analysis of the mayor's recommended budget and assist the city council in their budget deliberations. Upon request by the city council, the division shall provide an analysis of items docketed for consideration by the city council and its committees, including the policy and fiscal impacts of all legislative and policy proposals.

(3) *Performance Measurement and Evaluation*: The performance measurement and evaluation division shall be led by a director who shall be appointed by the city auditor. This division shall administer an enterprise-wide performance management program to gather responsive data and evaluate enterprise performance against established goals, policies, and priorities articulated by the city council.

(e) *Access to Information*. The city auditor and the office of city auditor, including all divisions, shall have free, full, and unrestricted access to information necessary to perform authorized work, which shall include but not be limited to any data, files, records, books, and other materials made or produced, accepted or received, maintained, or otherwise controlled by the city and any of its officers, officials, departments, boards or commissions, or agencies.

(f) *Independence*. The city auditor shall organize the auditor's office to operate independently and free from interference or undue influence which might adversely affect the independent and objective judgement of the city auditor and the city auditor's staff or which might adversely affect the capacity of the office to provide non-partisan research and evaluations to the audit committee and city council. Challenges to the independence of the office of city auditor, whether real or perceived, shall be reported to the audit committee by the city auditor.

8.140. – Audit committee. (a) To ensure the independence of the audit function, the city council shall establish an audit committee which is responsible for providing general oversight of the office of city auditor.

(b) *Composition*. The audit committee shall consist of seven (7) members, as follows:

(1) Two (2) members of the city council appointed by the city council president. The two (2) council members appointed by the council president shall be made as part of the city council's organizational meeting following each general municipal election, or whenever necessary due to vacancy or other reason.

(2) One (1) commissioner designated by the Minneapolis Park and Recreation Board.

(3) Four (4) community members who shall be:

a. Residents of the city who are not current city employees, are not past or current elected officials of the city council, and who have expertise in relevant fields related to the functions of the audit committee, including but not limited to auditing, preferably public sector internal or management auditing, or financial management. Community members should expand and enhance the perspective of the audit committee in order to increase the value of its oversight and direction of the city's audit function.

b. Appointed by the city council through the open appointments process. All community member appointments will be made for three-year terms and no community member shall be appointed for more than two (2) terms.

(c) *Organization and operations*.

(1) The council president shall designate one (1) of the council members appointed to the audit committee to be its chair. The audit committee shall select its own vice-chair from amongst its members.

(2) The audit committee shall conduct a minimum of four (4) regular meetings per year, but special meetings may be conducted when necessary at the call of the committee chair. A majority of members appointed to the audit committee shall constitute a quorum for the conduct of business. All meetings of the audit committee shall comply with the Minnesota Open Meeting Law.

(3) The city clerk, or a designee of the city clerk, shall be secretary to the audit committee and shall:

a. Issue notices of its meetings and other actions when required.

b. Attend its meetings and record the proceedings thereof and all decisions made.

c. Keep and preserve its files and papers.

(d) *Duties*. The audit committee shall:

(1) Provide general oversight and direction to the office of city auditor and its functions, including financial reporting practices, internal controls, compliance with applicable laws and regulations relating to financial controls, and other related matters.

(2) Appoint the city auditor to a four-year term.

(3) On at least an annual basis, conduct a performance review of the city auditor's performance.

(4) Review and approve the city auditor's annual audit plan and monitor the auditor's results and follow-up activities.

(5) Review the audit reports directed to it and may make recommendations on any such audit reports to:

a. The city council for consideration on the appropriate course of action for findings requiring city council action to remediate, such as legislative changes, regulations, or referral to legislative analysts.

b. The mayor for consideration on the appropriate course of action for reports concerning the operations, functions, or performance of city offices or officials, departments, and boards and commissions, or for consideration of the appropriate course of action where findings impact the city budget.

c. The Minneapolis Park and Recreation Board for consideration on the appropriate course of action for reports concerning Minneapolis Park and Recreation Board activities.

(6) Monitor the city auditor's results and effectiveness of proposed corrective actions.

(7) Review reports of the state auditor prepared for any of the city's departments, boards and commissions.

Section 3. That the Minneapolis Code of Ordinances be amended by adding thereto a new Chapter 9 to read as follows:

CHAPTER 9. – LEGISLATIVE PROCEDURES

9.10. – [Reserved]

Section 4. That the Minneapolis Code of Ordinances be amended by adding thereto a new Chapter 10 to read as follows:

CHAPTER 10. – BOARDS, COMMISSIONS AND ADVISORY BODIES

10.10. – [Reserved]

Section 5. That the Minneapolis Code of Ordinances be amended by adding thereto a new Chapter 11 to read as follows:

CHAPTER 11. – MAYOR

11.10. - Chief executive. The mayor is the chief executive and administrative officer of the City of Minneapolis. Pursuant to the city charter, the mayor shall be responsible for the coordinated and integrated direction, supervision, and control of all departments, boards, commissions, and other agencies; and shall be the chief spokesperson and official representative of the city in all its affairs.

11.20. - Functions and duties. The mayor shall be responsible for the proper and efficient administration of all affairs of the city and for the maximum efficiency of its operation. Pursuant to the city charter, the mayor shall have and exercise the following functions and duties:

(1) The mayor shall execute, implement, administer, and enforce all laws, ordinances, policies, and programs of the city.

(2) The mayor shall appoint, direct, and supervise subordinate executive and administrative officers provided by city charter or ordinance. The mayor shall be responsible for the coordination and control of the city's administration and for the review and analysis of the operation and performance of all departments, boards, commissions, and other agencies.

(3) The mayor shall have the power to require all executive and administrative officers to furnish information or reports in connection with or related to their official or assigned duties and shall have the power to inspect the books, papers, and records of all departments, boards, commissions, and other agencies as may be necessary for the proper discharge of the duties and responsibilities imposed upon the mayor. The mayor may conduct studies and investigations and submit reports to the city council concerning the operations of the city's departments, boards, commissions, and agencies and may require any department, board, commission, or agency under the mayor's jurisdiction to submit written reports and information to the city council.

(4) The mayor may promulgate reasonable rules and regulations to implement ordinances and policies established by city council and may issue executive orders establishing policies and procedures to direct and supervise the internal operation of the executive branch and any department thereunder and may designate standard operating procedures, forms, instructions, and other guidelines to ensure the coordinated and efficient administration of the city government. The mayor shall file a copy of each rule, regulation, or executive order with the city clerk at which time the same shall become effective.

(5) The mayor shall submit to the city council for its consideration and approval an operating budget, a capital program, and a capital budget which, after adoption by city council, the mayor shall be responsible for implementing and administering.

(6) The mayor shall negotiate terms for and ensure the faithful execution of all contracts, agreements, bonds, deeds, and other instruments and shall sign the same when required of the city.

(7) The mayor shall represent the city in its intergovernmental relations, promote and improve the government of the city, encourage the growth of the city, and promote and develop the prosperity and social well-being of its people.

(8) The mayor shall be recognized as the head of the city government for all ceremonial purposes and military law.

(9) The mayor may declare a local emergency and, when necessary to meet the particular emergency, the mayor shall have the further authority pursuant to Title 6, Chapter 128, section 128.50 [of this code](#).

(10) When the mayor determines a vacancy exists in an executive or administrative office, the mayor or, as appropriate, the mayor's designee, may choose an individual to serve in an interim capacity pending an appointment as provided by city charter.

(11) The mayor may delegate the performance of any of these functions, or any other administrative responsibilities, to subordinate executive or administrative officers but shall retain final accountability for the same.

11.30. - Powers with respect to city council. (a) The mayor shall recommend to city council such measures that the mayor deems necessary or expedient concerning the welfare of the community and the affairs of the city.

(b) The mayor shall address the city council annually on the state of the city, and recommend appropriate measures for the city's general welfare, health, safety, and development.

(c) The mayor shall submit for the city council's consideration a comprehensive policy which shall:

(1) Address the city's physical, economic, and social goals and objectives.

(2) Identify relevant policies, plans, and programs to achieve such policy.

(3) Set the priorities for attaining them.

(d) The mayor may call a special meeting by notice to each council member. A special meeting may transact only the business stated in the notice.

(e) The mayor shall approve or veto official acts of the city council.

(f) The mayor shall notify the council of any litigation against the city.

11.40. - Other powers. The mayor shall have the authority to exercise such other powers and perform such other duties as may be conferred upon the mayor by city charter, by ordinance or resolution, or by applicable state law.

11.50. - Office of mayor. The office of mayor is established to provide assistance to and support for the mayor in the performance of official functions and duties. Pursuant to city charter and appropriated funds, the mayor may appoint staff in the unclassified service of the city who shall serve at the pleasure of the mayor and during the mayor's term in office. The mayor's staff shall facilitate responses to city council requests of the administration and have such duties as may be assigned by the mayor, but shall not have or exercise supervisory or management duties outside of the office of mayor or any duties which are inconsistent with the city charter, ordinances, or policies of the city.

11.60. - Transition between mayoral terms. (a) *Purpose.* It is the purpose of this section to promote the orderly transfer of executive power to ensure continuity in the conduct of the affairs of city government.

(b) *Definition of "mayor-elect."* As used in this section, the term "mayor-elect" means the apparent successful candidate for the office of mayor who is declared duly elected by the municipal canvassing board in accordance with Minnesota election law.

(c) *Services and facilities for mayor-elect.* The mayor-elect is authorized, in connection with their preparations for the assumption of official mayoral duties, to use necessary services and facilities provided by the city government, including:

(1) Suitable office space to be appropriately equipped with furniture, furnishings, standard office machinery and equipment and supplies, telecommunications access and services, to be located in City Hall or at a city-owned facility.

(2) City funding in an amount determined by the city council to be used for transition services, including but not limited to employee compensation, meeting space rental, consulting services, and other reasonable and necessary expenses incurred to facilitate the transition. Nothing in this section shall prohibit the mayor-elect from utilizing non-city funds available to the mayor-elect in support of the transition, in accordance with applicable state and federal law.

Section 6. That the Minneapolis Code of Ordinances be amended by adding thereto a new Chapter 12 to read as follows:

CHAPTER 12. - CITY ADMINISTRATION

ARTICLE I. - EXECUTIVE OFFICES

12.10. - Office of the city attorney. (a) *Established.* The office of the city attorney is established and shall be the legal department of the city as provided by the city charter. The office of the city attorney shall be supervised, controlled, and directed by the city attorney who shall be nominated and appointed by the mayor with the consent of the city council pursuant to the city charter.

(b) *City Attorney.* The city attorney shall be the chief legal officer of the city. The city attorney and the legal department under their control shall serve as the attorneys and counselors at law for the mayor, the city council, and all officers and offices, departments and divisions, boards, commissions, and other agencies of the City of Minneapolis excepting the Minneapolis Park and Recreation Board unless so requested.

(c) *Composition.* The city attorney, subject to civil service rules and within the appropriations provided by city council, shall have the power to appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the city attorney's staff and the other resources that the city attorney needs for the effective legal representation and performance of assigned duties.

(d) *Duties.* The city attorney and staff shall discharge the duties prescribed by the city charter or by the ordinances, resolutions, and policies of the city or by other applicable law, or which may be required by the mayor or city council.

(e) *Deputies.* To ensure continuity in the office of the city attorney, the city attorney shall, within appropriations provided, appoint, direct, and supervise one (1) or more deputies to have and perform such duties as may be assigned from time to time by the city attorney to facilitate the effective and efficient legal services.

(f) *Temporary vacancy.* In the temporary absence or disability of the city attorney, a deputy city attorney shall assume and perform the duties of that position. The city attorney shall designate in writing filed with the mayor and city clerk the order in which the deputies shall assume the position of city attorney, subject to the approval of the mayor. In the event the city attorney is absent, disabled, or otherwise unavailable to perform the duties assigned, then the deputy city attorney shall be fully authorized to act on behalf of the city attorney and to perform all duties of that office as needed.

12.20. - Office of public service. (a) *Established.* The office of public service is established and, under the mayor's direction, is responsible for efficient, effective, and equitable administration of city government. The office of public service shall be supervised, controlled, and directed by the city operations officer who shall be nominated and appointed by the mayor with the consent of the city council pursuant to the city charter.

(b) *City Operations Officer.* Under the mayor's direction, the city operations officer is responsible for the strategic planning and direction necessary to ensure the delivery of high-quality, coordinated city services. The city operations officer shall also be the city coordinator and shall hold all authority and exercise all the duties and responsibilities granted to the city coordinator by city charter, ordinance, resolution, policy, or other act or applicable general or special law. The position of city operations officer shall be the successor to the position of city coordinator upon city charter amendment.

(c) *Composition.* The city operations officer, ~~with the approval of the mayor and~~ subject to civil service rules and within the appropriations provided by city council, shall have the power to appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the

office's staff and the other resources that the city operations officer needs for the effective performance of assigned duties.

(d) *Duties.* To the extent delegated by the mayor, the city operations officer shall exercise supervision over all activities of city departments and the boards and commissions connected with such departments and serve as the primary contact between the mayor and such departments, boards, and commissions. Without limiting the generality of the foregoing, the city operations officer shall have the following duties:

- (1) Developing short- and long-range goals and objectives.
- (2) Developing priorities with policymakers on legislative proposals at the federal and state levels.
- (3) Directing the preparation of the city's operating and capital budgets and its administration after adoption.
- (4) Keeping the mayor fully advised about the city's financial affairs and conditions and providing recommendations to the mayor about the future needs of the administration or the affairs of the city.
- (5) Directing and exercising general control over all non-community safety departments and providing day-to-day supervision and coordination of the administration, subject to the mayor's oversight.
- (6) Preparing and submitting to the mayor reports that address or are in response to mayoral requests for information or the status of any policy, priority, or program of the city.
- (7) Coordinating the mayor's supervision of and instructions to the heads of the various operating departments of the city and keeping the mayor advised concerning the policies and activities of all offices, departments, boards and commissions, and other agencies of the city to promote cooperation and coordination in the delivery of city services and programs.
- (8) Prescribing accepted standards of administrative operations and practice to be followed by all departments, boards, commissions, and agencies of the city.
- (9) Performing such other duties as may be required by the mayor or which may be prescribed by the city charter, ordinance, policy, or other applicable law.

(e) *Reports.*

- (1) The city operations officer shall be responsible, under the mayor's oversight, for the effective and efficient operation of all administrative departments not pertaining to community safety functions which are under the supervision of the community safety commissioner.
- (2) The city operations officer shall appoint for an indefinite term the heads of each of the departments under their authority unless otherwise specifically provided by the city charter or applicable law. The city operations officer shall designate some other officer or employee to perform the duties of any department under their control which is vacant or which lacks direction due to the absence or disability of the appointed officer.

(f) *Deputies.* To ensure continuity in the office of public service, the city operations officer shall, within appropriations provided, appoint, direct, and supervise one (1) or more deputies to have and perform such duties as may be assigned from time to time by the city operations officer to facilitate the effective and efficient administration of the city and the daily operation of the office of public service. The city operations officer shall maintain discretion on all assignments to deputy operations officers.

(g) *Temporary vacancy.* In the temporary absence or disability of the city operations officer, the deputy operations officer shall assume and perform the duties of that position; provided, that if more than one (1) deputy is appointed, the city operations officer shall designate in writing filed with the mayor and city clerk the order in which such deputies shall assume the position of city operations officer, subject to the approval of the mayor. In the event the city operations officer is absent, disabled, or otherwise unavailable to perform the duties assigned, then the deputy operations officer shall be fully authorized to act on behalf of the city operations officer and to perform all duties of that office as needed.

12.30. - Office of community safety. (a) *Established.* The office of community safety is established and, under the mayor's direction, is responsible for providing a comprehensive and collaborative community safety approach to the city and its residents. The office of community safety shall be supervised, controlled, and directed by the community safety commissioner who shall be nominated and appointed by the mayor with the consent of the city council pursuant to the city charter.

(b) *Community Safety Commissioner.* Under the mayor's direction, the community safety commissioner is responsible for strategic planning and direction for the City's comprehensive approach to community safety.

(c) *Composition.* The community safety commissioner shall, ~~with the approval of the mayor and~~ subject to the civil service rules ~~and within the appropriations provided by city council~~, have the power to appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the office's staff and the other resources that the community safety commissioner needs for the effective performance of assigned duties.

(d) *Duties.* To the extent delegated by the mayor, the community safety commissioner shall exercise supervision over all activities related to the city's community safety departments and operations. Without limiting the generality of the foregoing, the community safety commissioner shall have the following duties:

(1) Ensuring budget appropriation and staffing are properly resourced and dedicated to community safety efforts.

(2) Responding to and engaging with the community in community safety matters.

(3) Identifying community safety needs and trends.

(4) Developing strategies, programs, and resources to meet community safety needs.

(5) Coordinating and collaborating with federal, state, and local law enforcement agencies.

(6) Directing all community safety departments, subject to the mayor's oversight.

(7) Performing such other such duties as assigned by the mayor.

(e) *Reports.*

(1) The community safety commissioner shall be responsible, under the mayor's oversight, for the effective and efficient operation of administrative departments that are part of the comprehensive, integrated community safety continuum of services and functions.

(2) The community safety commissioner shall appoint for an indefinite term the heads of each of the departments under their authority unless otherwise specifically provided by the city charter or applicable law. The community safety commissioner shall designate some other officer or employee to perform the duties of any department under their control which is vacant or which lacks direction due to the absence or disability of the appointed officer.

(f) *Deputies.* To ensure continuity in the office of community safety, the community safety commissioner shall, within appropriations provided, appoint, direct, and supervise one (1) or more deputies to have and perform such duties as may be assigned from time to time by the community safety commissioner to facilitate the effective and efficient administration of the city and the daily operation of the office of community safety. The community safety commissioner shall maintain discretion on all assignments to deputy community safety commissioners.

(g) *Temporary vacancy.* In the temporary absence or disability of the community safety commissioner, the deputy community safety commissioner shall assume and perform the duties of that position; provided, that if more than one deputy is appointed, the community safety commissioner shall designate in writing filed with the mayor and city clerk the order in which such deputies shall assume the position of community safety commissioner, subject to the approval of the mayor. In the event the community safety commissioner is absent, disabled, or otherwise unavailable to perform the duties assigned, then the deputy shall be fully authorized to act on behalf of the community safety commissioner and to perform all duties of that office as needed.

12.40. - Delegation of authority. Any function delegated to the mayor or to the executive and administrative branch of the city government which is not specifically assigned to a specific officer or department shall be assigned by the mayor by executive order. Whenever in the ordinances of the city it is provided that anything shall be done by an officer or department therein designated by title which no longer exists, the duty or authority to do such thing shall rest upon the mayor and the mayor may by executive order delegate or designate the successor in such duty or authority or may assign the function to a department in the executive and administrative branch.

ARTICLE II. - ADMINISTRATIVE DEPARTMENTS

12.100.- City administration. The administration shall encompass those departments established pursuant to city charter and codified in this article. Departments shall be subject to the general oversight and direction of the mayor and the further supervision and control of one (1) of the executive officers established in Article I.

12.110. - Department heads. The head of each department shall be appointed and is removable by the appointing executive authority. Department heads shall be responsible for the operation of the department under their supervision and shall exercise both general and detailed management and control thereof.

12.120. - Authority of department heads. (a) *Organizational structure.* Each department head, with the approval of the appointing executive authority, may organize such department into divisions or other operating units and may assign work to such divisions and units as may be necessary and convenient for the proper conduct of the work of the department.

(b) *Rules and regulations.* Each department head may prescribe rules, regulations, standards, and guidelines to direct the operations and performance of their respective department. These shall be supplemental to and shall not conflict with the city charter and ordinances, state law, enterprise policies, mayoral executive orders, and other applicable laws. The department head shall maintain a copy of all such rules, regulations, standards, and guidelines and ensure the same are fully communicated and explained to the officers and employees within the department.

(c) *Department personnel.* Subject to the provisions of applicable state law, civil service rules and regulations, department heads shall have the power and duty to:

(1) Appoint and promote within the appropriations provided by city council, supervise, discipline, and remove all subordinate administrative officers and employees in their respective departments.

(2) Determine their compensation, subject to the approved pay plans and budgetary limitations.

(3) Assign duties and supervise the performance thereof.

12.130. - Administrative reports. It shall be the duty of each department head or director to report to the mayor, through their executive officer, such information concerning their department which is deemed necessary or pertinent or which the mayor may require.

12.140. – 311 service center. The 311 service center functions as the city’s primary customer service interface and provides a centralized point-of-contact for service requests, referrals, and general information. The head of the 311 service center shall be a director appointed by the city operations officer, and the director shall serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the 311 service center shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.150. - Arts and cultural affairs department. The arts and cultural affairs department advances, supports, stimulates, and promotes a diverse and active arts and cultural environment that recognizes and draws on the full potential of the city’s artists and arts organizations, ~~that reflects and responds to civic concerns and aspirations, and that enriches in order to enrich the lives~~ of all people who live in, work in, and visit Minneapolis. The head of the department shall be a director appointed by the city operations officer, and the director shall serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the arts and cultural affairs department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.160. - Assessing department. The assessing department is responsible for the classification and valuation of all property within the city and for administering property tax programs in an accurate, ethical, equitable, and defensible manner as prescribed by state law. The head of the department shall be the city assessor who shall be appointed as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The city assessor and staff of the assessing department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.170. - Civil rights department. The civil rights department administers and enforces non-discrimination ~~policies, as well as ordinances,~~ workplace ~~policies ordinances~~ and regulations, and civilian oversight functions for law enforcement operations, as well as manages oversees small and underutilized business programs, ~~coordinates the civilian police review authority~~ and promotes understanding of and support for civil rights in the community. The head of the department shall be a director who shall be appointed as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the civil rights department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.180. - Communications department. The communications department plans, develops, and executes strategies and programs to inform, engage, and connect city government with the communities that comprise Minneapolis the city. The department also manages the city's internal and external communications channels and provides emergency response communications support. The head of the department shall be a director who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the communications department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.190. - Community planning and economic development department The community planning and economic development department (CPED) leads efforts to grow a sustainable, thriving, and safely built city and robust local economy. To do this, the CPED department plans, coordinates, implements, and enforces comprehensive plans, policies, and regulations for land use, zoning, preservation, and environmental reviews; administers real estate development, financing, and housing and homeownership programs; manages development properties owned or leased by the city; issues and enforces city and state codes for business, construction, trade, liquor, tobacco, and vehicle license regulations; connects businesses and entrepreneurs with information, resources, and support programs; and manages adult workforce and youth training and development programs. The head of the department shall be a director who shall be appointed as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the CPED department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer

12.200. - Finance and property services department The finance and property services department provides unified financial services to ensure the city's long-term fiscal strength, ~~and~~ maintains a system of internal controls, acts as the city's purchasing agent, manages the city's ~~land and operational~~ properties ~~as well as the facilities owned or leased by the city,~~ and provides risk management services, and guides advises on financial policy and management decisions. The head of the department shall be the chief financial officer who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The chief financial officer and staff of the finance and property services department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.210. – Health department. The health department is responsible for promoting healthy residents, communities, and environments by promoting and protecting sustainable policies and practices, preventing disease and injury, and preparing for and responding to the general health and welfare needs of the community. The head of the department shall be the health commissioner who shall be appointed as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The health commissioner and staff of the health department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.220. - Human resources department. The human resources department leads the city's efforts to attract, develop, and retain a diverse, professional workforce, develops and provides strategic human resources

solutions and partners with departments on personnel functions, administers employee benefits, healthcare, and wellness programs, and ensures workplace policies, regulations, and practices align with the Civil Service Commission rules and local, state, and federal employment laws. The head of the department shall be the chief human resources officer who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The chief human resources officer and staff of the human resources department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.230. - Information technology department. The information technology department manages the city's information technology architecture, installation, configuration, and security needs and functions in support of enterprise goals and objectives. The head of the department shall be the chief information officer who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The chief information officer and staff of the information technology department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.240. - Intergovernmental relations department. The intergovernmental relations department identifies, monitors, and represents the city's interests and priorities at federal, state, regional, tribal, and local levels and identifies and develops partnerships with public and private-sector entities in support of city policies and priorities. The head of the department shall be a director who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the intergovernmental relations department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.250. - Minneapolis convention center. The convention center drives and supports economic activity and contributes to a vibrant community and positive tax revenues by providing appropriate venues, services, and support for events, exhibits, conferences, and other activities. The convention center coordinates internal and external partnerships in support of these events and activities, including production and set-up. The head of the department shall be a ~~director~~ general manager who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The ~~director~~ general manager and staff of the convention center shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.260. - Neighborhood and community relations department. The neighborhood and community relations department fosters public participation and opportunities for meaningful engagement in community affairs through access and outreach programming, coordinated enterprise engagement strategies, and support for the city's network of recognized neighborhood organizations. The head of the department shall be a director who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the neighborhood and community relations department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.270. - Public works department. The public works department designs, builds, operates, maintains, and enhances the city's critical infrastructure systems, delivers essential services which contribute to the safety, economic vitality, and neighborhood livability throughout Minneapolis the city, and that respects and preserves the city's environment and natural assets. The head of the department shall be a director who shall be appointed as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the public works department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.280. – Racial equity, inclusion and belonging department. The racial equity, inclusion, and belonging department advances racial equity and inclusivity across the city’s enterprise and in the delivery of its services and programs with the long-term goal of shifting decision-making and resource allocation to combat racial and social injustices, to ensure comprehensive wellbeing and advancement of all Minneapolitans, and to achieve a truly equitable future. The head of the department shall be a director who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the racial equity, inclusion and belonging department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.290. - Regulatory services department. The regulatory services department protects the health, safety, and welfare of residents through a continuous program of regulation, inspection, and enforcement of laws and ordinances pertaining to housing inspections, fire inspections, traffic control, problem properties, and animal care and control. The head of the department shall be a director who shall be appointed as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the regulatory services department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.300. – Minneapolis emergency communications center (MECC). The emergency communications center, also known as the 911 department, provides emergency communications and dispatching services to help save lives, protect property, and assist the public in responding to emergency situations and needs. The head of the department shall be a director who shall be appointed by the community safety commissioner and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The director and staff of the department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

12.310. - Emergency management department. The emergency management department plans, organizes, and coordinates the city’s capacity to anticipate, prevent, mitigate against, prepare for, respond to, and recover from complex incidents, hazards, and threatened or actual disasters and emergencies. The emergency management department promotes community preparedness and resiliency to address these same potential situations through sustained partnerships with local, regional, tribal, state, and federal agencies and non-profit and private sectors. The head of the department shall be a director who shall be appointed as provided by general and special law and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The director and staff of the emergency management department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

12.320. - Fire department. The fire department is responsible for providing effective services designed to save lives and protect property from adverse effects of fires, medical emergencies, and dangerous conditions and hazards. The head of the department shall be a fire chief who shall be appointed as provided by city charter and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The fire chief and the staff of the fire department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

12.330. - Neighborhood safety department. The neighborhood safety department leads programs targeting violence prevention, intervention, and harm reduction by applying a public health approach that identifies and addresses the root causes of violence, that promotes health behaviors and prevents injury, and incorporates strategies that are separate from, but which are complementary to, traditional law enforcement. The head of the department shall be a director who shall be appointed by the community safety commissioner and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The director and staff of the neighborhood safety department shall discharge the

duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

12.340. - Police department. The police department protects public peace; safeguards the lives and property of the residents, businesses, and visitors; works to prevent crime and to reduce the incidence of crime through detection and investigation and the apprehension of violators within the provisions of the law; and enhances overall safety throughout the city by partnering with all communities to improve their quality of life. The head of the department shall be a police chief who shall be appointed as provided by city charter and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The police chief and staff of the police department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

Section 7. That Chapter 21, City Coordinator, contained in the above-entitled ordinance be amended to read as follows:

CHAPTER 21. - CITY COORDINATOR RACE EQUITY

~~**21.10. - Office of the city coordinator; functions.** There shall be an office of city coordinator as a branch of city government which shall provide administrative and management services for the city, including but not limited to planning, budgeting and fiscal management, program monitoring and evaluation, personnel, data processing, and purchasing, and coordination of enterprise related efforts around racial equity, through the establishment of a division of race and equity. The coordinator shall coordinate city activities as directed by the city council and shall supervise Emergency Management, 311, the Minneapolis Convention Center, human resources, finance and property services, intergovernmental relations, communications, neighborhood and community relations, information technology, arts and cultural affairs, and such other activities as the city council may direct. The Minneapolis Emergency Communications Center shall be a division of the coordinator's office and its user board shall be responsible for its operation. The city coordinator after consultation with city departments shall recommend to the city council and mayor a management system for all departments.~~

21.15 21.10. - Racial equity. (a) *Definitions.* For the purposes of this section, the following definitions shall apply:

(1) *Equity.* Fair and just opportunities and outcomes for all people.

(2) *Racial Equity.* The development of policies, practices and strategic investments to reverse racial disparity trends, eliminate institutional racism, and ensure that outcomes and opportunities for all people are no longer predictable by race.

(3) *Racial equity action plan.* A comprehensive plan to incorporate and embed racial equity principles and strategies into operations, programs, services and policies.

(4) *Racial equity framework.* A comprehensive approach and understanding of racial equity principles and strategies that clearly articulates the differences between individual, institutional and systemic racism as well as implicit and explicit bias.

(5) *Division.* A unit of one (1) or more employees.

(b) *Declaration of purpose.* Through this ordinance, and the creation of a division of race and equity, the city declares its intent to purposefully integrate, on an enterprise wide basis, a racial equity framework that will advance racial equity in all the city does in order to ultimately achieve equity for all people. Such intent is an express manifestation of the city's commitment to apply and embed racial equity principles throughout the city's broad range of operations, programs, services and policies.

(c) *Duty of all city departments.* Each department shall be responsible for working with the city coordinator's office to ensure alignment of their work with the city's racial equity framework and in advancing the work set forth in section 21.15(d) as applicable. Each department shall incorporate race equity goals into strategic planning and budgetary planning, including annual business plans. Each department shall also make data regarding progress toward these goals and advancement of the work set forth in section 21.15(d) available to the city coordinator's office in accordance with section 21.15(f).

(d) *Duties.* The city coordinator's office, through its division of race and equity, shall be responsible for:

(1) Developing and adapting a racial equity framework that clearly articulates vision, purpose and definitions to guide departments in incorporating racial equity principles into their operations, programs, services and policies.

(2) Coordinating and supporting efforts by all departments to increase racial equity in all the city does, including but not limited to:

a. Assisting, in collaboration with the pertinent departments, in developing, setting and/or supporting existing supplier diversity, workforce diversity, diversity of boards and commissions and any other goals as determined by the city council and mayor that impact the racial equity framework;

b. Increasing community engagement efforts particularly in relation to the city's cultural communities;

c. Working with the human resources department in designing and/or ensuring the city offers a broad based training and capacity building curriculum;

d. Assisting all departments in their inclusion of racial equity principles in all aspects of strategic planning and budgetary planning, including annual business plans;

e. Identifying focus areas and supporting the development of policies and actions that improve racial equity in institutional and organizational practices including hiring, training, retention and promotion and business practices such as contracting, procurement, and grant writing;

f. Developing analytical tools to support all departments in identifying the racial equity impacts of policies and decisions;

g. Assisting departments in developing guidelines for outreach and community engagement to ensure that all communities receive information and have the opportunity to shape city policies and services;

h. Providing a forum for exchange of information and identification of opportunities for collaboration across departments on practices that advance racial equity;

i. Analyzing data in collaboration with pertinent city departments and creating and maintaining a website and other informational tools that document the city's efforts and progress in advancing racial equity;

j. Staffing, as applicable, any community advisory boards that are or may be tasked with advancing the city's racial equity efforts;

k. Developing, in coordination with departments, community partners and policymakers, the city's racial equity action plan, and monitoring progress of its implementation; and

l. Working with the office of internal audit to determine metrics and measures by which to evaluate the city's progress and alignment with the city's racial equity framework and with the city's existing goals as outlined in section 21.15 (d)(2)(a).

(e) *Goal setting.* All city departments shall incorporate the goals outlined in section 21.15(d)(2)(a) into their annual business plans, strategic plans and budget requests and shall make data regarding progress toward these goals available to the city coordinator's office. Such goal setting shall also be incorporated into performance reviews as applicable.

(f) *Annual report.* The city coordinator shall provide to the city council and the mayor, on at least an annual basis, a formal report in a city council committee on the progress in advancing racial equity, including progress on the city's racial equity action plan and specific departmental progress towards the goals identified in section 21.15(d)(2)(a) that impact the racial equity framework. The report may also include recommendations regarding modifications to those goals, accountability measures to ensure continued progress toward those goals, and any recommendations regarding possible improvements to this chapter.

~~**21.20. — Selection and supervision of city coordinator.** The office of city coordinator shall be supervised, controlled and directed by the city coordinator. The appointment and removal of the city coordinator shall be by the executive committee with the approval of the city council as provided by the city charter. The city coordinator shall report to the executive committee, the city council and the mayor and provide information to the mayor and the city council with respect to city activities and agencies. The mayor and city council shall evaluate and supervise the performance of the city coordinator.~~

~~**21.30. — Budgeting under coordinator.** The office of the budget headed by the budget director shall be under the supervision of the city coordinator, who shall appoint the budget director.~~

21.40. — Purchasing department under coordinator. The purchasing department of the city administered by the purchasing agent shall be under the supervision of the city coordinator.

21.50. — Appointments outside the classified service. Pursuant to Chapter 473, Section 17 of Minnesota Laws 1986 as amended by Chapter 433, Section 2 of Minnesota Laws 1988, the Minneapolis City Council hereby designates that the city coordinator or the city coordinator's designee may appoint a person to the following positions: Director of federal employment and training; director of inspections; director of women/minority business enterprise; government relations representative; risk manager; deputy finance officer; assistant budget director; assistant manager, auditorium; manager of sales and marketing, auditorium; deputy purchasing agent; urban corps coordinator; assistant manager of licenses and consumer services; manager of employee benefits; director of public information; director of labor relations; director of affirmative action. Section 8. That Chapter 23, City Assessor, contained in the above-entitled ordinance be and is hereby repealed.

CHAPTER 23. — CITY ASSESSOR

23.10. — Established. The office of the city assessor is established as a department of the city. The office of the city assessor shall be supervised, controlled and directed by the city assessor.

23.20. — Composition. The city assessor shall appoint such number of deputies and staff as may be required to perform the work of the city assessor. The city assessor shall be provided with the resources to perform the duties of the assessor as shall be determined by the city council.

23.30. — Duties. The city assessor and staff shall discharge the duties prescribed by general law for assessors and such other activities as the city council may direct.

Section 9. That Chapter 25, City Attorney, contained in the above-entitled ordinance be and is hereby repealed.

CHAPTER 25. — CITY ATTORNEY

25.10. — Established. The office of the city attorney is established and shall be the legal department of the city. The office of the city attorney shall be supervised, controlled and directed by the city attorney.

25.20. — Composition. The city attorney may appoint two (2) deputies and such other assistants and staff as may be required to perform the work of the city attorney. The city attorney shall be provided with the resources to perform the duties of the city attorney as shall be determined by the city council.

25.30. — Duties. The city attorney and staff shall discharge the duties prescribed by the charter for the city attorney and such other activities as the city council may direct.

2. Wonsley moved to amend Section 11.10 to read as follows:

11.10. - Chief executive. The mayor is the chief executive and administrative officer of the City of Minneapolis. Pursuant to the city charter, the mayor shall be responsible for the coordinated and integrated direction, supervision, and control of all departments, boards, commissions, and other agencies; ~~and shall be the chief spokesperson and official representative of the city in all its affairs~~ and shall be the ceremonial spokesperson of the city.

Johnson moved to substitute the following proposed verbiage as the amendment to be considered, as follows:

11.10. - Chief executive. The mayor is the chief executive and administrative officer of the City of Minneapolis. Pursuant to the city charter, the mayor shall be responsible for the coordinated and integrated direction, supervision, and control of all departments, boards, commissions, and other agencies; ~~and shall be the chief spokesperson and official representative of the city in all its affairs~~ and shall be the chief spokesperson and official representative of the executive branch in all its affairs.

On roll call, the results on the motion, as substituted, were—

AYES: Payne, Wonsley, Ellison, Chavez, Chughtai, Johnson (6)

NAYES: Rainville, Vetaw, Osman, Goodman, Jenkins, Koski, Palmisano (7)

ABSTAIN: (0)

ABSENT: (0)

Therefore, the motion, as substituted, failed [6-7-0-0].

3. Wonsley moved to delete Section 11.30 (c) as follows:

Section 11.30. – Powers with respect to city council.

~~(c) The mayor shall submit for the council's consideration a comprehensive policy which shall:~~

- ~~(1) Address the city's physical, economic, and social goals and objectives;~~
- ~~(2) Identify relevant policies, plans, and programs to achieve such policy; and~~
- ~~(3) Set the priorities for attaining them.~~

On roll call, the results on the motion were—

AYES: Payne, Wonsley, Ellison, Chavez, Chughtai, Johnson (6)

NAYES: Rainville, Vetaw, Osman, Goodman, Jenkins, Koski, Palmisano (7)

ABSTAIN: (0)

ABSENT: (0)

Therefore, the motion failed [6-7-0-0].

4. Wonsley moved to add a new Section 12.40 to read as follows:

12.40. Office of racial equity, inclusion and belonging. (a) *Established.* The office of racial equity, inclusion, and belonging is established and is responsible for advancing racial equity and inclusivity across the city's enterprise and in the delivery of its services and programs, shifting decision-making and resource allocation to combat racial and social injustices, and advancing equity in the city. The office of racial equity, inclusion, and belonging shall be supervised, controlled, and directed by the racial equity commissioner who shall be nominated and appointed by the mayor with the consent of the city council pursuant to the charter.

(b) *Racial Equity Commissioner.* Under the mayor's direction, the racial equity commissioner is responsible for strategic planning and direction for the City's comprehensive approach to racial equity, inclusion and belonging.

(c) *Composition.* The racial equity commissioner shall, subject to the civil service rules and within the appropriations provided by city council, have the power to appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the office's staff and the other resources that the racial equity commissioner needs for the effective performance of assigned duties.

(d) *Duties.* To the extent delegated by the Mayor, the racial equity commissioner shall be responsible for racial equity and inclusivity across the city's enterprise and in the delivery of its services and programs. Without limiting the generality of the foregoing, the racial equity commissioner shall have the following duties:

(1) Developing and adapting a racial equity framework, to be known as the racial equity action plan, which shall articulate the established goals, policies, and priorities as officially adopted by the city with a stated purpose to guide departments in incorporating racial equity principles into their operations, programs, services and policies.

(2) Identifying focus areas and supporting efforts by all departments to increase racial equity in all the city's policies, operations and services.

(3) Developing strategies, programs, and resources to meet community needs in matters of race, equity, inclusion and belonging.

(4) In collaboration with the City Auditor, determining metrics and measures by which to evaluate the city's progress and alignment with the city's racial equity plan.

(5) Providing an annual report in a council committee documenting the city's efforts and progress in advancing racial equity and inclusion as measured against the racial equity action plan.

(6) Staffing, as applicable, the city's advisory boards tasked with advancing the city's racial and transgender equity efforts.

(7) Proposing accountability measures to ensure continued progress toward official city goals, policies, and priorities and recommendations regarding modifications to city, goals, policies, and priorities.

(e) Deputy. To ensure continuity in the office of public service, the racial equity officer may, within appropriations provided, appoint, direct, and supervise a deputy to have and perform such duties as may be assigned from time to time by the racial equity officer to facilitate the effective and efficient administration of the city and the daily operation of the office of racial equity, inclusion and belonging. The racial equity officer shall maintain discretion on all assignments to deputy racial equity officer.

(f) Temporary vacancy. In the temporary absence or disability of the racial equity officer, the deputy racial equity officer shall assume and perform the duties of that position. In the event the racial equity officer is absent, disabled, or otherwise unavailable to perform the duties assigned, then the deputy racial equity officer shall be fully authorized to act on behalf of the racial equity officer and to perform all duties of that office as needed.

Further, Wonsley moves to strike section 12.280 as follows:

~~**12.280. — Racial Equity, Inclusion & Belonging Department.** The racial equity, inclusion, and belonging department advances racial equity and inclusivity across the city's enterprise and in the delivery of its services and programs with the long term goal of shifting decision-making and resource allocation to combat racial and social injustices, to ensure comprehensive wellbeing and advancement of all Minneapolitans, and to achieve a truly equitable future. The head of the department shall be a director who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the race and equity department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.~~

Further, Wonsley moves to strike section 21.15 as follows:

~~**21.15. — Racial equity.** (a) Definitions. For the purposes of this section, the following definitions shall apply:~~

~~(1) Equity. Fair and just opportunities and outcomes for all people.~~

~~(2) Racial Equity. The development of policies, practices and strategic investments to reverse racial disparity trends, eliminate institutional racism, and ensure that outcomes and opportunities for all people are no longer predictable by race.~~

~~(3) Racial equity action plan. A comprehensive plan to incorporate and embed racial equity principles and strategies into operations, programs, services and policies.~~

~~(4) Racial equity framework. A comprehensive approach and understanding of racial equity principles and strategies that clearly articulates the differences between individual, institutional and systemic racism as well as implicit and explicit bias.~~

~~(5) Division. A unit of one (1) or more employees.~~

~~(b) Declaration of purpose. Through this ordinance, and the creation of a division of race and equity, the city declares its intent to purposefully integrate, on an enterprise wide basis, a racial equity framework that will advance racial equity in all the city does in order to ultimately achieve equity for all people. Such intent is an express manifestation of the city's commitment to apply and embed racial equity principles throughout the city's broad range of operations, programs, services and policies.~~

~~(c) Duty of all city departments. Each department shall be responsible for working with the city coordinator's office to ensure alignment of their work with the city's racial equity framework and in advancing the work set forth in section 21.15(d) as applicable. Each department shall incorporate race equity goals into strategic planning and budgetary planning, including annual business plans. Each department shall also make data regarding progress toward these goals and advancement of the work set forth in section 21.15(d) available to the city coordinator's office in accordance with section 21.15(f).~~

~~(d) Duties. The city coordinator's office, through its division of race and equity, shall be responsible for:~~

~~(1) Developing and adapting a racial equity framework that clearly articulates vision, purpose and definitions to guide departments in incorporating racial equity principles into their operations, programs, services and policies.~~

~~(2) Coordinating and supporting efforts by all departments to increase racial equity in all the city does, including but not limited to:~~

- ~~a. Assisting, in collaboration with the pertinent departments, in developing, setting and/or supporting existing supplier diversity, workforce diversity, diversity of boards and commissions and any other goals as determined by the city council and mayor that impact the racial equity framework;~~
- ~~b. Increasing community engagement efforts particularly in relation to the city's cultural communities;~~
- ~~c. Working with the human resources department in designing and/or ensuring the city offers a broad based training and capacity building curriculum;~~
- ~~d. Assisting all departments in their inclusion of racial equity principles in all aspects of strategic planning and budgetary planning, including annual business plans;~~
- ~~e. Identifying focus areas and supporting the development of policies and actions that improve racial equity in institutional and organizational practices including hiring, training, retention and promotion and business practices such as contracting, procurement, and grant writing;~~
- ~~f. Developing analytical tools to support all departments in identifying the racial equity impacts of policies and decisions;~~
- ~~g. Assisting departments in developing guidelines for outreach and community engagement to ensure that all communities receive information and have the opportunity to shape city policies and services;~~
- ~~h. Providing a forum for exchange of information and identification of opportunities for collaboration across departments on practices that advance racial equity;~~
- ~~i. Analyzing data in collaboration with pertinent city departments and creating and maintaining a website and other informational tools that document the city's efforts and progress in advancing racial equity;~~
- ~~j. Staffing, as applicable, any community advisory boards that are or may be tasked with advancing the city's racial equity efforts;~~
- ~~k. Developing, in coordination with departments, community partners and policymakers, the city's racial equity action plan, and monitoring progress of its implementation; and~~
- ~~l. Working with the office of internal audit to determine metrics and measures by which to evaluate the city's progress and alignment with the city's racial equity framework and with the city's existing goals as outlined in section 21.15(d)(2)(a).~~

~~(e) Goal setting. All city departments shall incorporate the goals outlined in section 21.15(d)(2)(a) into their annual business plans, strategic plans and budget requests and shall make data regarding progress toward these goals available to the city coordinator's office. Such goal setting shall also be incorporated into performance reviews as applicable.~~

~~(f) Annual report. The city coordinator shall provide to the city council and the mayor, on at least an annual basis, a formal report in a council committee on the progress in advancing racial equity, including progress on the city's racial equity action plan and specific departmental progress towards the goals identified in section 21.15(d)(2)(a) that impact the racial equity framework. The report may also include recommendations regarding modifications to those goals, accountability measures to ensure continued progress toward those goals, and any recommendations regarding possible improvements to this chapter.~~

Ellison moved to substitute motion #5a for motion #4. On roll call, the results on the motion to substitute were—

AYES: Payne, Wonsley, Vetaw, Ellison, Osman, Jenkins, Chavez, Chughtai, Koski, Johnson, Palmisano (11)

NAYES: Rainville, Goodman (2)

ABSTAIN: (0)

ABSENT: (0)

Therefore, the motion to substitute was passed [11-2-0-0]; therefore, motion #5a was substituted for Motion #4 and became the pending question before the body. That proposal is set forth below—

Ellison moved to amend the omnibus ordinance, as follows:

By adding a new section 12.40 to read as follows:

12.40 Office of racial equity, inclusion and belonging. (a) *Established.* The office of racial equity, inclusion, and belonging is established and is responsible for advancing racial equity and inclusivity across the city's enterprise and in the delivery of its services. The office of racial equity, inclusion, and belonging shall be supervised, controlled, and directed by the racial equity commissioner who shall be nominated and appointed by the mayor with the consent of the city council pursuant to the charter.

(b) *Racial Equity Commissioner.* Under the mayor's direction, the racial equity commissioner is responsible for strategic planning and direction for the City's comprehensive approach to racial equity, inclusion and belonging and the city's performance management and innovation program.

(c) *Composition.* The racial equity commissioner shall, subject to the civil service rules and within the appropriations provided by city council, have the power to appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the office's staff and the other resources that the racial equity commissioner needs for the effective performance of assigned duties.

(d) *Duties.* To the extent delegated by the mayor, the racial equity commissioner shall be responsible for racial equity and inclusivity across the city's enterprise and in the delivery of its services and programs. Without limiting the generality of the foregoing, the racial equity commissioner shall have the following duties:

(1) Developing and adapting a racial equity framework, to be known as the racial equity action plan, which shall articulate the established goals, policies, and priorities as officially adopted by the city with a stated purpose to guide departments in incorporating racial equity principles into their operations, programs, services and policies. The racial equity action plan shall include:

a. Identification of focus areas and supporting efforts by all departments to increase racial equity in all the city's policies, operations and services.

b. Strategies, programs, and resources to meet community needs in matters of race, equity, inclusion and belonging.

c. Metrics and measures by which to evaluate the city's progress and alignment with the city's racial equity plan.

d. Proposing accountability measures to ensure continued progress toward official city goals, policies, and priorities.

(2) Staffing, as applicable, the city's advisory boards tasked with advancing the city's racial and transgender and other equity efforts.

(3) Developing and administering a performance management and innovation program to evaluate enterprise performance against adopted goals, policies, and priorities.

(4) Providing annual reports in a council committee documenting the city's efforts and progress in advancing equity and inclusion as measured against the racial equity action plan.

(e) *Reports.*

(1) The racial equity commissioner shall be responsible, under the mayor's oversight, for the effective and efficient operation of the departments that are part of the comprehensive approach to racial equity, inclusion and belonging and the city's performance management and innovation program.

(2) The racial equity commissioner shall appoint for an indefinite term the heads of each of the departments under their authority unless otherwise specifically provided by the charter or applicable law. The racial equity commissioner shall designate some other officer or employee to perform the duties of any department under their control which is vacant or which lacks direction due to the absence or disability of the appointed officer.

(f) *Deputy.* To ensure continuity in the office of racial equity, inclusion and belonging, the racial equity commissioner may, within appropriations provided, appoint, direct, and supervise a deputy to have and perform such duties as may be assigned from time to time by the racial equity commissioner to facilitate the effective and efficient administration of the city and the daily operation of the office of racial equity,

inclusion and belonging. The racial equity commissioner shall maintain discretion on all assignments to deputy racial equity commissioner.

(g) Temporary vacancy. In the temporary absence or disability of the racial equity commissioner, the deputy racial equity commissioner shall assume and perform the duties of that position. In the event the racial equity commissioner is absent, disabled, or otherwise unavailable to perform the duties assigned, then the deputy racial equity commissioner shall be fully authorized to act on behalf of the racial equity commissioner and to perform all duties of that office as needed.

By amending Section 12.20 (e)(1) to read as follows:

12.20 – Office of Public Service.

(e) *Reports.*

(1) The city operations officer shall be responsible, under the mayor’s oversight, for the effective and efficient operation of all administrative departments not pertaining to either community safety functions which are under the supervision of the community safety commissioner or equity, inclusion, performance management and innovation functions which are under the supervision of the racial equity, inclusion and belonging commissioner.

By deleting Section 12.280 as follows:

~~**12.280. – Racial equity, inclusion and belonging department.** The racial equity, inclusion, and belonging department advances racial equity and inclusivity across the city’s enterprise and in the delivery of its services and programs with the long-term goal of shifting decision-making and resource allocation to combat racial and social injustices, to ensure comprehensive wellbeing and advancement of all Minneapolitans, and to achieve a truly equitable future. The head of the department shall be a director who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the race and equity department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.~~

By adding a new Section 12.255 to read as follows:

12.255. – Performance management and innovation department. The performance management and innovation department administers a performance management program to evaluate enterprise performance against adopted goals, policies, and priorities. The head of the department shall be a director who shall be appointed by the racial equity commissioner and serve under the supervision and direction of the racial equity commissioner or their designee as part of the office of racial equity, inclusion and belonging. The director and staff of the performance management and innovation department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or racial equity commissioner.

By amending Section 8.130 (d) to read as follows:

8.130. - Office of city auditor.

(d) *Composition.* The city auditor, subject to civil service rules and within the appropriations provided by city council, shall appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the office’s staff and other resources that the city auditor needs for the effective performance of assigned duties. The office of city auditor shall encompass ~~three~~ two divisions:

~~(3) *Performance Measurement and Evaluation:* The performance measurement and evaluation division shall be led by a director who shall be appointed by the city auditor. This division shall administer an enterprise-wide performance management program to gather responsive data and evaluate enterprise performance against established goals, policies, and priorities articulated by the city council.~~

On roll call, the results on the motion to approve substitute amendment were—

AYES: Payne, Wonsley, Ellison, Chavez, Chughtai (5)

NAYES: Rainville, Vetaw, Osman, Goodman, Jenkins, Koski, Johnson, Palmisano (8)

ABSTAIN: (0)

ABSENT: (0)

Therefore, the motion failed [5-8-0-0].

5. Ellison moved to add a new Section 12.255 to read as follows:

12.255. – Performance management and innovation department. The performance management and innovation department administers a performance management program to evaluate enterprise performance against adopted goals, policies, and priorities. The head of the department shall be a director who shall be appointed by the city operations officer and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the performance management and innovation department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

Further, motion by Ellison to amend Section 8.130 (d) to read as follows:

8.130. - Office of city auditor.

(d) *Composition.* The city auditor, subject to civil service rules and within the appropriations provided by city council, shall appoint and remove all assistants and staff as may be required to perform the work of the office. The city council must provide for the office's staff and other resources that the city auditor needs for the effective performance of assigned duties. The office of city auditor shall encompass ~~three~~ two divisions:

~~(3) *Performance Measurement and Evaluation:* The performance measurement and evaluation division shall be led by a director who shall be appointed by the city auditor. This division shall administer an enterprise wide performance management program to gather responsive data and evaluate enterprise performance against established goals, policies, and priorities articulated by the city council.~~

On roll call, the results on the proposal were—

AYES: Payne, Wonsley, Ellison, Jenkins, Chavez, Chughtai, Johnson (7)

NAYES: Rainville, Vetaw, Osman, Goodman, Koski, Palmisano (6)

ABSTAIN: (0)

ABSENT: (0)

Therefore, the motion passed [7-6-0-0].

[Clerk's Note: Council Member Payne withdrew two amendments that he had proposed [identified as Motion 6a and Motion 6b in the amendment packet.]

6. Wonsley moved a series of amendments to the omnibus ordinance as follows—

By deleting Section 12.20(e)(2) as follows:

12.20.- Office of public service.

(e) *Reports.*

~~(2) The city operations officer shall appoint for an indefinite term the heads of each of the departments under their authority unless otherwise specifically provided by the charter or applicable law. The city operations officer shall designate some other officer or employee to perform the duties of any department under their control which is vacant or which lacks direction due to the absence or disability of the appointed officer.~~

By deleting Section 12.30(e)(2) as follows:

12.30. Office of community safety.

(e) *Reports.*

~~(2) The community safety commissioner shall appoint for an indefinite term the heads of each of the departments under their authority unless otherwise specifically provided by the charter or applicable law.~~

~~The community safety commissioner shall designate some other officer or employee to perform the duties of any department under their control which is vacant or which lacks direction due to the absence or disability of the appointed officer.~~

By amending Section 12.110 to read as follows:

12.110. - Department heads. The head of each department shall be ~~and is removable by the appointing executive authority~~ nominated and appointed by the mayor with the consent of the city council pursuant to charter. Department heads shall be responsible for the operation of the department under their supervision and shall exercise both general and detailed management and control thereof.

By amending Sections 12.140, 12.150, 12.180, 12.200, 12.220, 12.230, 12.240, 12.250, 12.260, 12.300, 12.310, and 12.330 to read as follows:

12.140. – 311 Service Center. The 311 service center functions as the city’s primary customer service interface and provides a centralized point-of-contact for service requests, referrals, and general information. The head of the 311 service center shall be a director appointed ~~by the city operations officer as provided by city charter,~~ and ~~the director~~ shall serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the 311 service center shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.150. - Arts and Cultural Affairs Department. The arts and cultural affairs department advances, supports, stimulates, and promotes a diverse and active arts and cultural environment that recognizes and draws on the full potential of the city’s artists and arts organizations, that reflects and responds to civic concerns and aspirations, and that enriches the lives of all people who live in, work in, and visit Minneapolis. The head of the department shall be a director appointed ~~by the city operations officer as provided by city charter,~~ and ~~the director~~ shall serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the arts and cultural affairs department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.180. - Communications department. The communications department plans, develops, and executes strategies and programs to inform, engage, and connect city government with the communities that comprise the city. The department also manages the city’s internal and external communications channels and provides emergency response communications support. The head of the department shall be a director who shall be appointed ~~by the city operations officer as provided by city charter~~ and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the communications department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.200. - Finance and Property Services Department. The finance and property services department provides unified financial services to ensure the city’s long-term fiscal strength and maintains a system of internal controls, manages the city’s land and properties as well as the facilities owned or leased by the city, and guides policy and management decisions. The head of the department shall be the chief financial officer who shall be appointed ~~by the city operations officer as provided by city charter~~ and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The chief financial officer and staff of the finance and property services department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.220. - Human Resources Department. The human resources department leads the city’s efforts to attract, develop, and retain a diverse, professional workforce, develops and provides strategic human resources solutions and partners with departments on personnel functions, administers employee benefits, healthcare, and wellness programs, and ensures workplace policies, regulations, and practices align with the Civil Service Commission rules and local, state, and federal employment laws. The head of

the department shall be the chief human resources officer who shall be appointed ~~by the city operations officer~~ as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The chief human resources officer and staff of the human resources department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.230. - Information Technology Department. The information technology department manages the city's information technology architecture, installation, configuration, and security needs and functions in support of enterprise goals and objectives. The head of the department shall be the chief information officer who shall be appointed ~~by the city operations officer~~ as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The chief information officer and staff of the information technology department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.240. - Intergovernmental Relations Department. The intergovernmental relations department identifies, monitors, and represents the city's interests and priorities at federal, state, regional, tribal, and local levels and identifies and develops partnerships with public and private-sector entities in support of city policies and priorities. The head of the department shall be a director who shall be appointed ~~by the city operations officer~~ as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the intergovernmental relations department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.250. - Minneapolis Convention Center. The convention center drives and supports economic activity and contributes to a vibrant community and positive tax revenues by providing appropriate venues, services, and support for events, exhibits, conferences, and other activities. The convention center coordinates internal and external partnerships in support of these events and activities, including production and set-up. The head of the department shall be a director who shall be appointed ~~by the city operations officer~~ as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the convention center shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.260. - Neighborhood and Community Relations Department. The neighborhood and community relations department fosters public participation and opportunities for meaningful engagement in community affairs through access and outreach programming, coordinated enterprise engagement strategies, and support for the city's network of recognized neighborhood organizations. The head of the department shall be a director who shall be appointed ~~by the city operations officer~~ as provided by city charter and serve under the supervision and direction of the city operations officer or their designee as part of the office of public service. The director and staff of the neighborhood and community relations department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or city operations officer.

12.300. – Minneapolis Emergency Communications Center (MECC). The emergency communications center, also known as the 911 department, provides emergency communications and dispatching services to help save lives, protect property, and assist the public in responding to emergency situations and needs. The head of the department shall be a director who shall be appointed ~~by the community safety commissioner~~ as provided by city charter and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The director and staff of the department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

12.310. - Emergency Management Department. The emergency management department plans, organizes, and coordinates the city's capacity to anticipate, prevent, mitigate against, prepare for, respond

to, and recover from complex incidents, hazards, and threatened or actual disasters and emergencies. The emergency management department promotes community preparedness and resiliency to address these same potential situations through sustained partnerships with local, regional, tribal, state, and federal agencies and non-profit and private sectors. The head of the department shall be a director who shall be appointed as provided by ~~general and special law~~ as provided by city charter and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The director and staff of the emergency management department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

12.330. - Neighborhood Safety Department. The neighborhood safety department leads programs targeting violence prevention, intervention, and harm reduction by applying a public health approach that identifies and addresses the root causes of violence, that promotes health behaviors and prevents injury, and incorporates strategies that are separate from, but which are complementary to, traditional law enforcement. The head of the department shall be a director who shall be appointed ~~by the community safety commissioner~~ as provided by city charter and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The director and staff of the neighborhood safety department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

On roll call, the results on the proposed series of amendments were—

AYES: Payne, Wonsley, Ellison, Chavez, Chughtai (5)

NAYES: Rainville, Vetaw, Osman, Goodman, Jenkins, Koski, Johnson, Palmisano (8)

ABSTAIN: (0)

ABSENT: (0)

Therefore, the motion failed [5-8-0-0].

7. Ellison moved to delete Section 12.330 as follows—

~~**12.330. — Neighborhood safety department.** The neighborhood safety department leads programs targeting violence prevention, intervention, and harm reduction by applying a public health approach that identifies and addresses the root causes of violence, that promotes health behaviors and prevents injury, and incorporates strategies that are separate from, but which are complementary to, traditional law enforcement. The head of the department shall be a director who shall be appointed by the community safety commissioner and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The director and staff of the neighborhood safety department shall discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.~~

On roll call, the results of that motion were—

AYES: Payne, Wonsley, Ellison, Chavez, Chughtai (5)

NAYES: Rainville, Vetaw, Osman, Goodman, Jenkins, Koski, Johnson, Palmisano (8)

ABSTAIN: (0)

ABSENT: (0)

Therefore, the motion failed [5-8-0-0].

8. Ellison moved to amend Section 12.330 as follows—

12.330. - ~~Neighborhood safety department~~ Violence prevention department. The ~~neighborhood safety~~ violence prevention department leads programs targeting violence prevention, intervention, and harm reduction by applying a public health approach that identifies and addresses the root causes of violence,

that promotes health behaviors and prevents injury, ~~and incorporates strategies that are separate from, but which are complementary to, traditional law enforcement.~~ The head of the department shall be a director who shall be appointed by the ~~community safety commissioner~~ city operations officer and serve under the supervision and direction of the ~~community safety commissioner~~ city operations officer or their designee as part of the ~~office of community safety~~ office of public service. The director and staff of the ~~neighborhood safety department~~ violence prevention department discharge the duties prescribed by city charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or ~~community safety commissioner~~ city operations officer.

On roll call, the results on that motion were—

AYES: Payne, Wonsley, Ellison, Chavez, Chughtai (5)

NAYES: Rainville, Vetaw, Osman, Goodman, Jenkins, Koski, Johnson, Palmisano (8)

ABSTAIN: (0)

ABSENT: (0)

Therefore, the motion failed [5-8-0-0].

9. Koski moved to amend Section 12.330 as follows—

12.330. - Neighborhood Safety Department. The neighborhood safety department leads programs targeting violence prevention, intervention, and harm reduction by applying a public health approach that identifies and addresses the root causes of violence, that promotes health behaviors and prevents injury, and incorporates ~~separate from, but which are complementary to,~~ alternatives to traditional law enforcement. The head of the department shall be a director who shall be appointed by the community safety commissioner and serve under the supervision and direction of the community safety commissioner or their designee as part of the office of community safety. The director and staff of the neighborhood safety department shall discharge the duties prescribed by charter, ordinance, resolution, policy, or other applicable law or which may be required by the mayor or community safety commissioner.

On roll call, the results of that motion were—

AYES: Rainville, Osman, Koski, Johnson, Palmisano (5)

NAYES: Payne, Wonsley, Vetaw, Ellison, Jenkins, Chavez, Chughtai (7)

ABSTAIN: (0)

ABSENT: Goodman (1)

Therefore, the motion failed [5-7-0-1].

Thereupon, having completed its consideration of all the proposed amendments, the Chair announced those amendments approved by the Committee of the Whole would be forwarded to the full City Council for formal action at its regular meeting on Thursday, October 6, 2022. Those amendments approved by the full Council would be transmitted to the Mayor for consideration, pursuant to City Charter § 4.4(c). A full revised draft of the Government Structure Ordinance, incorporating all finally approved amendments approved by the City Council and Mayor, will be posted for public access in the Legislative Information Management System (LIMS) accessible via the City's website.