



# Mayor Frey Government Structure Recommendation

Tuesday, March 22  
2022

# Work Group

The Minneapolis Governance and Executive Decision-making Work Group is charged as follows:

1. Recommend an operating structure and appropriate resources that will enable the Mayor to perform the charter-prescribed leadership roles in the areas of municipal policy, executive management, and community representation.
2. Provide informed options—based on comparable jurisdictions, best practices, and the law—as to how systems can be implemented to foster and support effective relationships between the Mayor and City Council in their official capacities as the City’s executive and legislative branches. Systems can include policies, rules, practices, tools, etc., which are mutually beneficial and which respect the separate and distinct roles and responsibilities under the “Executive Mayor-Legislative Council” structure.
3. Provide informed options for how the City’s Administration, under the Mayor’s leadership, can be supportive of and responsive to the City Council with respect to its official legislative, policymaking, and oversight functions.



# Goals

The Government Structure Work Group is interested in an implementation plan and organizational design that—

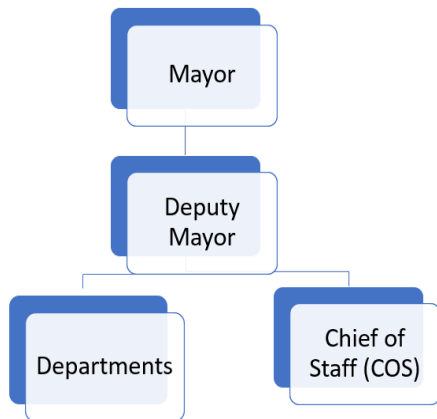
1. Provides **clarity** with respect to defining and delineating authority, roles, and responsibilities.
2. Is **durable** and will be capable of serving the long-term interests of the City notwithstanding future changes in elected officials, issues of the day, and short-term challenges or opportunities.
3. Establishes line-of-sight **accountability** to the people of Minneapolis by providing direct ties from voters to elected officials.
4. Achieves **efficient** and **effective** City Government, which is capable of reforming/improving itself.
5. Is **responsive** to the needs of residents.
6. Promotes **transparency** and **accessibility** to the community.



# Work Group Recommendations

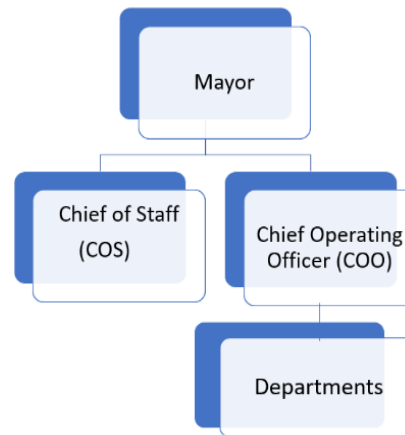
## Option 1

Not recommended  
**Mayor - Deputy Mayor**



## Option 2

Consider  
**Mayor -  
Chief Operating Officer -  
Mayor's Chief of Staff**



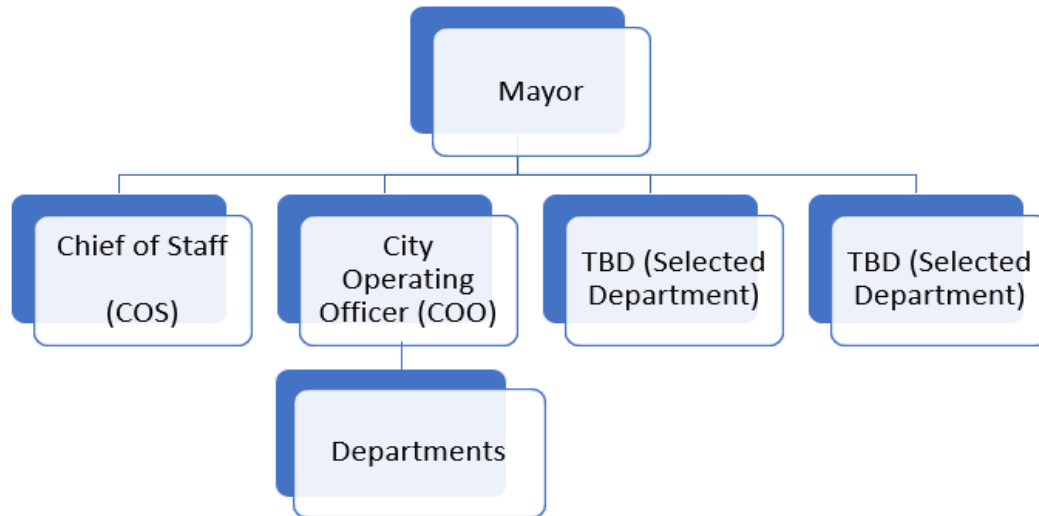
## Option 3

Consider  
**Multiple Reports to the  
Mayor**

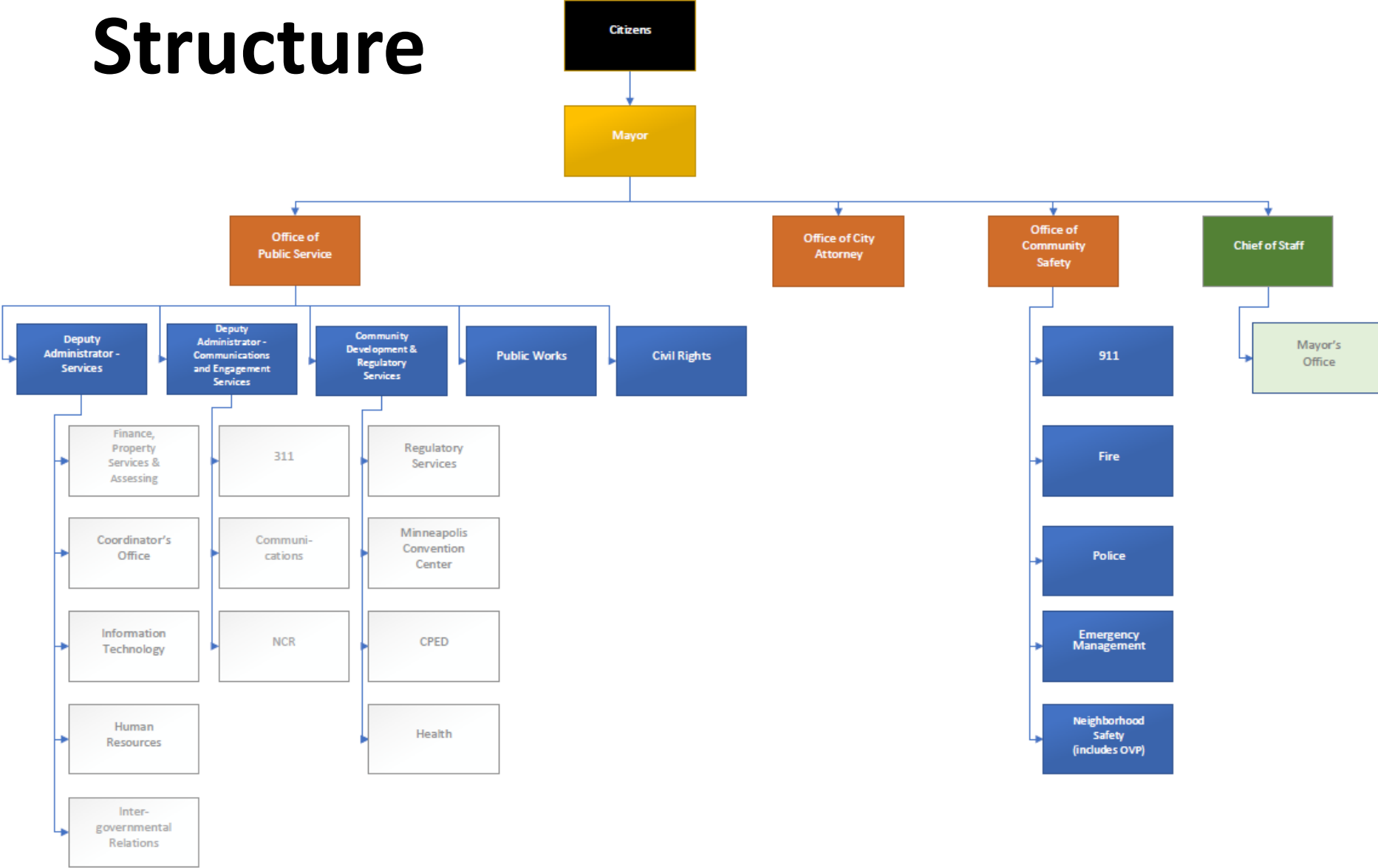


# Mayor Supports: Option 3

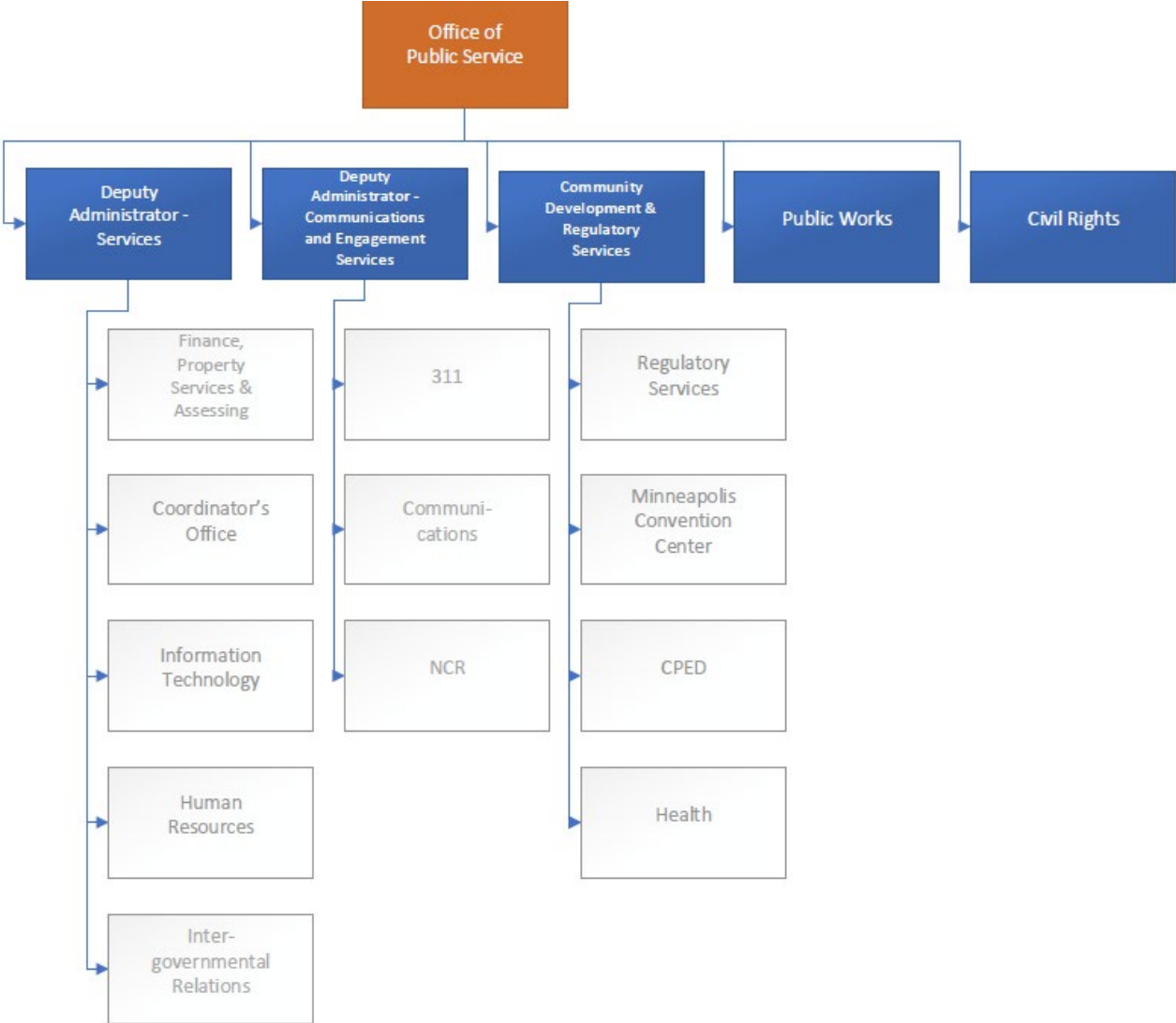
## Multiple Reports to the Mayor



# Proposed Structure



# Office of Public Service



# Office of Community Safety





A panoramic view of the Minneapolis skyline under a clear blue sky. The city's architecture is a mix of modern glass skyscrapers and older brick buildings. In the foreground, a multi-lane highway with several cars and a truck is visible, along with some greenery and utility poles. The text "Thank You" is centered in the upper half of the image in a large, white, sans-serif font.

Thank You