

Minneapolis Police Department Overview of Buy Back Program

March 2, 2022

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What is Buy Back?

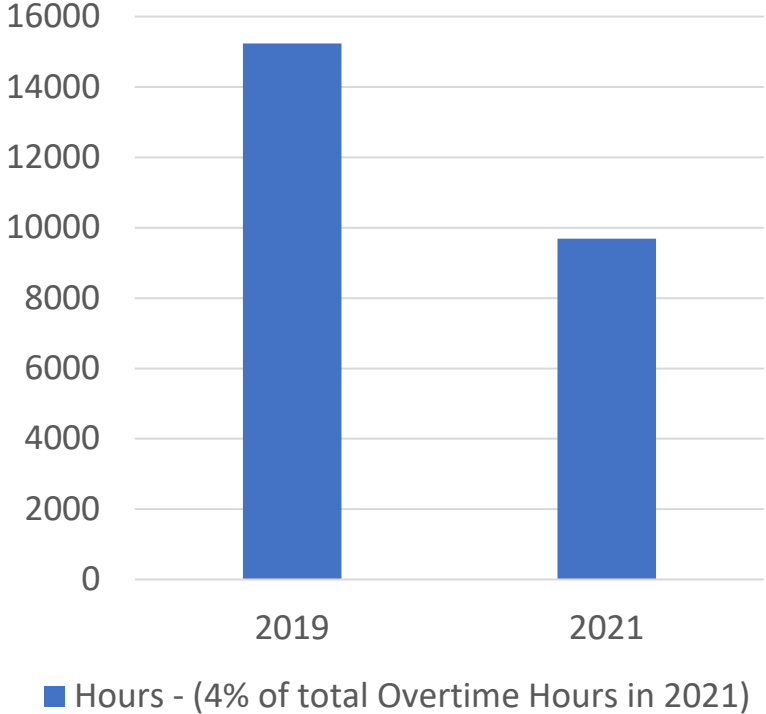
- Overtime hours worked by sworn staff beyond regular and overtime operations of the Department
- Voluntary
- Funded by entity external to the Department
- Paid through MPD payroll
- A contractual arrangement if requestor is external to the City
 - MPD charges based on hours worked

| Type | Hours as a Percentage of Total Buy Back 2021* |
|-------------------------------|---|
| Grants and Task Forces | 34.2% |
| Stadium/Venues | 33.1% |
| Organizations / Neighborhoods | 21.5% |
| Internal Departments | 11.2% |

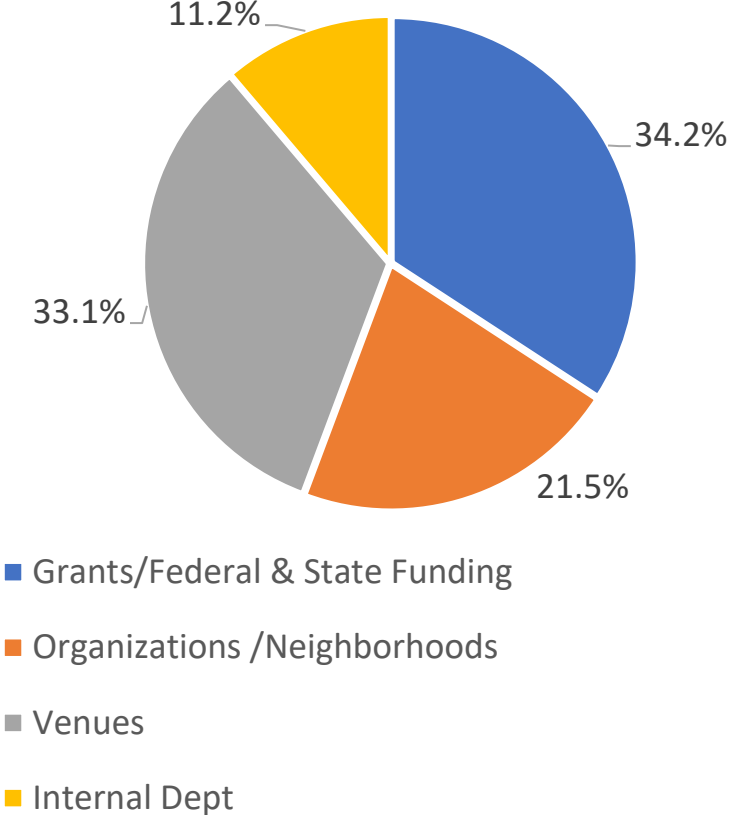
* 9,691 buy back hours in 2021.

Buy Back Hours

2019 and 2021 Buy Back Hours



Type of Buy Back Hours - 2021



Examples of Buy Back Over Last 10 Years

- Riverside
- Cold Case Investigations
- DEA
- Marcy Holmes
- St Anthony West Neighborhood
- Hawthorne Neighborhood Council
- Downtown Improvement District
- FBI
- ATF
- Grandma's Marathon (Duluth)
- K9 Services – Various
- Child Exploitation
- MPHA Security
- Uptown Special Service District
- Park Board – various events and parks
- Justice Assistance Grants
 - all precincts all years
- Lynnhurst
- Drug Court
- Auto Theft
- Human Trafficking Investigations
- Snow Emergency
- TCF Bank Stadium
- Theatre Groups
- Target Center
- Towards Zero Death
- Timberwolves
- US Bank Stadium SWAT
- US Bank Stadium Bomb/K9s
- Public Works
- DWI

Various Types of Buy Back

- Grants / Federal & State Funding
 - Source of Funding: Primarily Federal and State
 - Complement Department Operations
 - For specific purpose, or
 - For Department defined purpose, usually within parameters
 - Rate is based on cost of overtime with some minimal restrictions to variable fringe (primarily severance variable fringe rate)
- Other City Departments and Park Police
 - Source of Funding: Built into other department or Park budgets
 - Types: Construction and Traffic, Snow Emergencies, Events, Security
 - Rate is cost of overtime and is charged directly to the other department

Various Types of Buy Back, continued

- Neighborhoods and Organizations
 - Source of Funding: Event, Venue, Neighborhood Organization, Business Organization, Neighborhood Revitalization Program Funds, JAG Funds (grant)
 - Smaller Events or Venues
 - Example: Theatre, Golf Tournament, Marathon
 - Rate is same as Venue rate
- Stadiums and Public Venues for Large Events
 - Source of Funding: Venues, Venue Management Companies, Team/Other
 - MPD services provided often include SWAT or Bomb/K9
 - DHS / Safety Act
 - Rate is weighted average overtime rate (Officer/SGT/LT), variable fringe, admin costs, equipment costs

Benefits of Buy Back

- Work complements the operations of the Department
- Certain buy back allows Inspectors and Investigations to target crime trends or hotspots. This is used in all Precincts in all years.
- Expands pool of available hours. Buy Back can allow for extra patrols/other for areas that might see limited policing but desire additional law enforcement services to address neighborhood or business needs
- Provides security for large scale events that would not be available by other means
- Is an efficient way to provide additional staffing for City projects in other departments



Thank you