

**Staff Direction  
By Cunningham**

Staff in the City Coordinator's Office of Performance and Innovation are directed to collaborate with Public Works, Regulatory Services, the City Attorney's Office, and the Police Department to combine various ongoing efforts to design and develop recommendations for the creation of an unarmed Traffic Safety Division to be housed in a department outside of the Police Department. This new division is to be responsible for enforcement, education, and other activities that increase traffic safety.

Goals:

1. Maximize the traffic safety benefits of traffic enforcement
2. Eliminate racial disparities in traffic enforcement
3. Educate the public on safe driving behaviors and traffic laws
4. Earn the trust of communities who have been harmed by previous traffic enforcement practices

An inclusive design process should be used to inform the design and function of an alternative to police response for traffic enforcement; the process should be community-informed, and center Black, Indigenous and People of Color (BIPOC) voices and residents disproportionately impacted by unsafe driving behaviors.

Building on the Vision Zero Plan and Safety for All Budget Plan, community engagement should be used to identify and solve the root cause of different dangerous driving behaviors. The final recommendations related to developing an unarmed Traffic Safety Division should be focused on problem-solving traffic safety issues, in addition to creating a new response system. The staff direction related to traffic enforcement included in the 2020 Budget Appropriation Resolution should also be resolved in this process.

Like the inclusive design process for creating the Mobile Mental Health Teams, this traffic enforcement work should include prototyping multiple alternatives to gather data and the necessary insights for policymakers to make informed decisions on how to best to increase traffic safety in Minneapolis through unarmed enforcement.

Recommendations should also include:

- a. The budget for both the pilot phase and full implementation.
- b. Any relevant existing work in other departments that should be consolidated within the new division to achieve the aforementioned goals.

Staff from the Office of Performance and Innovation are expected to report back to the Public Health & Safety Committee with a project timeline by the end of Quarter 2, 2021.