

REPORT TO THE CITY COUNCIL FROM
COMMITTEE OF THE WHOLE
STANDING COMMITTEE OF THE MINNEAPOLIS CITY COUNCIL
August 3, 2016

A regular meeting of the committee was convened at 10:10 a.m. on this date.

Members Present: Council Members Elizabeth Glidden (Chair), Andrew Johnson, Barbara Johnson, Lisa Bender, Alondra Cano, Jacob Frey, Cam Gordon, Linea Palmisano, John Quincy, Kevin Reich, Abdi Warsame, Blong Yang

Members Absent: Council Member Lisa Goodman

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Petition to amend the City Charter: Minimum wage ([16-01013](#))

Receiving a report on whether the citizen petition proposing a charter amendment establishing a \$15/hour minimum wage is an appropriate proposal for placement on the ballot under applicable law.

City Clerk Casey Carl provided an overview of the statutory requirements governing citizen petitions proposing amendments to home-rule charters, and the proceedings already taken to-date on this particular petition.

The courtesy of the floor was extended to the following individuals who provided testimony about the proposed charter amendment:

1. Stephen (did not sign in)
2. Londel French, 3121 3rd Ave S
3. Tyler Vasseur, 2500 Talmage Ave SE
4. Tenice Hodges, Neighborhoods Organizing for Change
5. Jess Alexander, 4322 Pillsbury Ave S
6. Bruce Nestor, 3547 Cedar Ave
7. Karen Marty, attorney

City Attorney Susan Segal presented her legal analysis on the proposed charter amendment and her opinion that the proposal was not a proper subject for a charter amendment.

On motion by Glidden, carried on voice vote, the reports from the City Clerk and City Attorney, as well as other materials submitted for the record, were received and filed.

On motion by Glidden, carried on voice vote, the following ballot language was recommended for approval by the City Council, in the event the City was compelled to submit the question to the electorate, as shown below:

Proposal to Amend the Minneapolis City Charter
to require a \$15 Minimum Wage for Employees Working in Minneapolis

“Shall the Minneapolis City Charter be amended to require all employees working with the geographic boundaries of the City of Minneapolis to be paid a \$15 minimum wage by their employers, to be phased in starting at \$10.00 as of August 1, 2017, and increasing to \$15.00 by the year 2020 for employers with 500 or more employees, and by the year 2022 for employers with fewer than 500 employees, and increasing thereafter based upon the cost of living adjustment as measured by the U.S. Department of Labor, such charter provisions to be enforced by the City of Minneapolis and permitting private civil actions in a court of law?”

Glidden moved passage of a resolution concurring in the legal findings of the City Attorney that the subject of the petition for a minimum wage is not a proper charter amendment and directing the City Clerk not to transmit the question to the County Auditor for the 2016 General Election.

On roll call, the result was:

Ayes: Reich, Bender, A. Johnson, Yang, Quincy, Warsame, Frey, Palmisano, B. Johnson, Glidden (10)

Noes: Gordon, Cano (2)

Absent: Goodman

The motion was adopted.

Frey moved approval of the following staff directive:

Council Members Frey, Warsame, and Bender direct the office of City Coordinator to:

1. Work with stakeholders, review policies from other cities, review and incorporate results from the forthcoming minimum wage study, and recommend a minimum wage policy to bring before the City Council Committee of the Whole by the second quarter of 2017.
2. Formulate a plan for engagement to bring before City Council Committee of the Whole on or before October 5, 2016.

Cano proposed the following amendment to the staff direction:

1. Work with stakeholders, review policies from other cities, review and incorporate results from the forthcoming minimum wage study, and recommend a minimum wage policy prioritizing achieving a \$15 per hour minimum wage for businesses above 500 employees by the year 2020 to bring before the City Council Committee of the Whole by ~~the second quarter of 2017~~ February 1, 2017.
2. Formulate a plan for engagement to bring before City Council Committee of the Whole on or before October 5, 2016.

On roll call, the result was:

Ayes: Gordon, Cano, Bender, A. Johnson, Palmisano, Glidden (6)

Noes: Reich, Yang, Quincy, Warsame, Frey, B. Johnson (6)

Absent: Goodman

The amendment failed.

Gordon moved to postpone the pending staff directive to the regular meeting of the Committee of the Whole on Wednesday, August 17, 2016.

B. Johnson moved the previous question on the pending staff directive offered by Council Members Frey, Warsame, and Bender.

The roll was called on the motion to postpone the staff directive one cycle, and the result was:

Ayes: Gordon, Cano, Yang, Warsame, Frey, Palmisano (6)

Noes: Reich, Bender, A. Johnson, Quincy, B. Johnson, Glidden (6)

Absent: Goodman

The motion to postpone failed.

Chair Glidden recessed the meeting at 12 noon.

The meeting reconvened at 12:24 p.m.

Chair Glidden indicated the immediate question was on the motion offered by B. Johnson calling the question on the pending staff directive by Council Members Frey, Warsame, and Bender. That motion carried on voice vote.

On roll call, the result was:

Ayes: Gordon, Reich, Bender, A. Johnson, Quincy, Warsame, Frey, B. Johnson, Glidden (9)

Noes: Cano, Yang, Palmisano (3)

Absent: Goodman

The staff directive was approved.

2. Petition to amend the City Charter: Police professional liability insurance ([16-00888](#))

Receiving a report on whether the citizen petition proposing a charter amendment mandating professional liability insurance for police officers is an appropriate proposal for placement on the ballot under applicable law.

City Clerk Casey Carl provided an overview of the statutory requirements governing citizen petitions proposing amendments to home-rule charters, and the proceedings already taken to-date on this particular petition.

The courtesy of the floor was extended to the following individuals who provided testimony about the proposed charter amendment:

1. Michelle Gross
2. Dave Bicking

City Attorney Susan Segal presented her legal analysis on the proposed charter amendment and her opinion that the proposal was not a proper subject for a charter amendment.

On motion by Glidden, carried on voice vote, the reports from the City Clerk and City Attorney, as well as other materials submitted for the record, were received and filed.

Cano moved to submit the proposal to require police officers to carry professional liability insurance to the electorate as a ballot question in the 2016 General Election. On voice vote, the motion failed.

B. Johnson moved passage of a resolution concurring in the legal findings of the City Attorney that the subject of the petition mandating police officers to carry professional liability insurance during their terms of service is not a proper charter amendment and directing the City Clerk not to transmit the question to the County Auditor for the 2016 General Election.

On roll call, the result was:

Ayes: Reich, Bender, Yang, Quincy, Warsame, Frey, Palmisano, B. Johnson, Glidden (9)

Noes: Cano (1)

Abstain: A. Johnson (1)

Absent: Gordon, Goodman (2)

The motion was adopted.

*Human Resources*3. Strategic Workforce Planning ([16-00993](#))

1. Receiving and filing a report on progress toward the Workforce Assessment and Diversification staff directive dated April 15, 2015.
2. Approving the Enterprise Workforce representation goals of hiring 41% of the City's workforce as people of color by 2022 and 45% of the City's workforce as women by 2022.

On motion by Glidden, approved on voice vote, the report was received and filed and the Enterprise Workforce representation goals were approved with the following staff direction from A. Johnson:

Directing the Department of Human Resources, in conjunction with Information Technology, to develop a website that will include quarterly workforce dashboards and annual enterprise equal employment opportunity plans, and to report back to the Committee of the Whole at the end of the first quarter 2017 on progress on those items.

Council Members did not review reports from standing committees to be presented to the full City Council for consideration.

- Community Development & Regulatory Services
- Health, Environment & Community Engagement
- Public Safety, Civil Rights & Emergency Management
- Transportation & Public Works
- Ways & Means
- Zoning & Planning

With no further business to transact, the meeting adjourned at 1:30 p.m.

Reported by Diana Armstrong, Council Committee Coordinator