

EXECUTIVE COMMITTEE

October 30, 2018

A regular meeting of the committee was convened at 10:07 am on this date.

Members Present: Mayor Jacob Frey (Chair), Cam Gordon, Andrea Jenkins, and Andrew Johnson
(Quorum - 4)

Members Absent: Lisa Bender (Vice-Chair)

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Interim designation: Director of Regulatory Services ([EX2018-00033](#))

Designating Kim Keller as Interim Director of Regulatory Services beginning Nov 3, 2018, for a period not to exceed 90 days.

Frey moved to approve. On voice vote, the motion passed.
[Bender absent]

2. Appointed position in the Public Works Department: Deputy Director Public Works Business Administration ([EX2018-00034](#))

1. Adopting findings that the proposed position meets the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to Establish Positions.
2. Approving the appointed position of Deputy Director Public Works Business Administration, evaluated at 723 total points and allocated to Grade 16.
3. Approving the salary schedule for the position, which has a salary range of \$134,253 to \$159,148, in accordance with the adopted compensation plan for appointed officials effective Oct 30, 2018.
4. Referring the matter to the City Council.

Staff presentation by Rick Boaz, Human Resources Department, and Robin Hutcheson, Public Works Department.

Gordon moved to approve and refer to Council meeting of Nov 2, 2018. On voice vote, the motion passed.
[Bender absent]

Frey moved to adjourn to Room 315 City Hall for a closed session of the committee for the purpose of discussing labor negotiations. On voice vote, the motion passed.

An adjourned session of the regular meeting of the committee was convened at 10:21 am on this date.

3. Labor contract negotiations and strategy ([EX2018-00031](#))

Receiving and filing an update on labor contract negotiations and strategy.

4. Collective bargaining agreement: Construction Equipment Operators Unit, 2018 through 2020 ([EX2018-00032](#))
 1. Approving a collective bargaining agreement with the Construction Equipment Operators Unit for the period of Jan 1, 2018, through Dec 31, 2020.
 2. Approving the Executive Summary of the agreement.
 3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
 4. Authorizing the Labor Relations Director to implement the terms and conditions of the collective bargaining agreement.
 5. Referring the matter to the City Council.

Ken Dahler, City Clerk's Office, stated that the meeting may be closed for the purpose of discussing labor negotiations and strategies.

At 10:22 am, Gordon moved that the meeting be closed as permitted by Minnesota Statutes Section 13D.03 to discuss an update on labor contract negotiations and strategy, and a collective bargaining agreement with the Construction Equipment Operators Unit. On voice vote, the motion passed.

Members Present: Mayor Jacob Frey, Council Members Cam Gordon, Andrea Jenkins, and Andrew Johnson.

Members Absent: Council Member Lisa Bender.

Also Present: Trudy Kjenstad, City Coordinator's Office; Laura Davis and Patience Ferguson, Human Resources Department; and Ken Dahler, City Clerk's Office.

Laura Davis presented the update on labor contract negotiations and strategy from 10:23 am to 10:30 am.

Laura Davis summarized the Construction Equipment Operators Unit agreement from 10:31 am to 10:35 am.

At 10:36 am, Frey moved that the meeting be opened. On voice vote, the motion passed.

Frey moved to approve item 4 and refer to Council meeting of Nov 2, 2018. On voice vote, the motion passed.

The adjourned session of the Executive Committee meeting was tape recorded with the tape on file in the Office of the City Clerk.

With no further business to transact, the meeting adjourned at 10:37 am.

Reported by Ken Dahler, Council Committee Coordinator