

REPORT TO THE CITY COUNCIL FROM  
**EXECUTIVE COMMITTEE**  
INDEPENDENT COMMITTEE OF THE MINNEAPOLIS CITY COUNCIL  
November 29, 2017

A regular meeting of the committee was convened at 10:08 am on this date.

Members Present: Mayor Betsy Hodges (Chair), Barbara Johnson (Vice-Chair), Kevin Reich, Cam Gordon, and Elizabeth Glidden (Quorum - 4)

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Appointed position in the Human Resources Department: Director Human Resources Business Operations ([EX2017-00015](#))
  1. Adopting findings that the proposed position meets the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to Establish Positions.
  2. Approving the appointed position of Director Human Resources Business Operations, evaluated at 548 total points and allocated to Grade 12.
  3. Approving the salary schedule for the position, which has a salary range of \$98,700 to \$117,003, in accordance with the adopted compensation plan for appointed officials effective Nov. 12, 2017.
  4. Referring the matter to the City Council.

Staff presentation by Pamela Nelms and Patience Ferguson, Human Resources.

Hodges moved to approve and refer to Council meeting of Dec 8, 2017. On voice vote, the motion passed.

2. Appointed position in the Human Resources Department: Director Human Resources Business Partnerships ([EX2017-00016](#))
  1. Adopting findings that the proposed position meets the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to Establish Positions.
  2. Approving the appointed position of Director Human Resources Business Partnerships, evaluated at 603 total points and allocated to Grade 13.
  3. Approving the salary schedule for the position, which has a salary range of \$108,845 to \$129,028, in accordance with the adopted compensation plan for appointed officials effective Nov. 12, 2017.
  4. Referring the matter to the City Council.

Staff presentation by Pamela Nelms and Patience Ferguson, Human Resources.

Hodges moved to approve and refer to Council meeting of Dec 8, 2017. On voice vote, the motion passed.

3. Appointed position in the Finance & Property Services Department: Director, Major Real Estate Projects ([EX2017-00018](#))
  1. Adopting findings that the proposed position meets the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to Establish Positions.
  2. Approving the appointed position of Director, Major Real Estate Projects, evaluated at 643 total points and allocated to Grade 14.
  3. Approving the salary schedule for the position, which has a salary range of \$116,223 to \$137,774, in accordance with the adopted compensation plan for appointed officials effective Nov. 29, 2017.
  4. Referring the matter to the City Council.

Staff presentation by Rick Boaz, Human Resources, and Mark Ruff, Finance & Property Services.

Hodges moved to approve and refer to Council meeting of Dec 8, 2017. On voice vote, the motion passed.

4. Appointed positions in the Police Department: Police Commander of Juvenile, Police Commander of Administration Services/Quality Assurance, Police Commander of Community and Collaborative Advancement, and Police Commander of Technology and Support Services ([EX2017-00019](#))
  1. Adopting findings that the proposed positions meet the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to Establish Positions.
  2. Approving the appointed positions of Police Commander of Juvenile, Police Commander of Administration Services/Quality Assurance, Police Commander of Community and Collaborative Advancement, and Police Commander of Technology and Support Services, evaluated at 655 total points and allocated to Grade 14.
  3. Approving the salary schedule for the positions, under the existing salary schedule for Police Commander, in accordance with the adopted compensation plan for appointed officials.
  4. Referring the matter to the City Council.

Staff presentation by Patience Ferguson, Human Resources, and Medaria Arradondo, Police Department.

Hodges moved to approve and refer to Council meeting of Dec 8, 2017. On voice vote, the motion passed.

5. Security Designations Policy ([EX2017-00020](#))
  1. Approving the City Security Designations Policy to establish and maintain designated areas within City facilities, reduce potential threats to people and property by restricting unauthorized access to facilities, and outline departmental roles and responsibilities for granting and managing access privileges for their employees, contractors, and visitors.
  2. Referring the matter to the City Council.

Staff presentation by Spencer Cronk, City Coordinator's Office.

Hodges moved to approve and refer to Council meeting of Dec 8, 2017. On voice vote, the motion passed.

On motion by Hodges, carried on voice vote, the meeting was adjourned to Room 315 City Hall for a closed session of the Committee for the purpose of discussing labor negotiations.

#### **Closed Session**

An adjourned session of the regular meeting of the committee was convened at 10:40 am on this date.

6. Collective bargaining agreement: Minnesota Public Employees Association, 911 Dispatchers Unit, Jan. 1, 2017, through Dec. 31, 2019 ([EX2017-00017](#))
  1. Approving a collective bargaining agreement with Minnesota Public Employees Association, 911 Dispatchers Unit for the period Jan. 1, 2017, through Dec. 31, 2019.
  2. Approving the Executive Summary of the agreement.
  3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
  4. Authorizing the Labor Relations Director to implement the terms and conditions of the collective bargaining agreement upon ratification by the Association and adoption by the City Council.
  5. Referring the matter to the City Council.

Deputy City Attorney Erik Nilsson stated that the meeting may be closed for the purpose of discussing labor negotiations and strategies.

At 10:41 am, on motion by Gordon, carried on voice vote, the meeting was closed as permitted by Minnesota Statutes Section 13D.03 to discuss labor negotiations and strategies related to negotiations with the Minnesota Public Employees Association, 911 Dispatchers Unit.

Members Present: Mayor Betsy Hodges, Council Members Barbara Johnson, Kevin Reich, Cam Gordon, and Elizabeth Glidden.

Also Present: Erik Nilsson, Deputy City Attorney; Spencer Cronk, City Coordinator; Mark Ruff, Chief Financial Officer; Rick Boaz, Laura Davis, Patience Ferguson, Erin Naveen, and Ricka Stenerson, Human Resources; and Ken Dahler, City Clerk's Office.

Laura Davis summarized the Minnesota Public Employees Association, 911 Dispatchers Unit tentative agreement from 10:42 am to 10:49 am.

At 10:50 am, on motion by Johnson, carried on voice vote, the meeting was opened.

Hodges moved to approve and refer to Council meeting of Dec 8, 2017. On voice vote, the motion passed.

The adjourned session of the Executive Committee meeting was tape recorded with the tape on file in the Office of the City Clerk.

With no further business to transact, the meeting adjourned at 10:51 am.

Reported by Ken Dahler, Council Committee Coordinator