

## EXECUTIVE COMMITTEE

November 3, 2021

A regular meeting of the committee was convened at 10:00 am on this date.

Members Present: Mayor Jacob Frey (Chair), Lisa Bender (Vice-Chair), Cam Gordon, Andrea Jenkins, and Andrew Johnson (Quorum - 4)

Pursuant to Minnesota Statutes Section 13D.021, the meeting was held by electronic means and Committee Members and staff participated remotely due to the local public health emergency (novel coronavirus pandemic) declared on March 16, 2020.

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Adoption of the agenda.

Frey moved to adopt. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

2. Acceptance of minutes

[Regular Meeting of October 19, 2021](#)

Frey moved to accept. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

3. Interim designation: Director of Civil Rights ([EX2021-00017](#))

Designating Alberder Gillespie as Interim Director of the Civil Rights Department beginning Nov 4, 2021, for a period not to exceed 90 days.

The Chair afforded the courtesy of the floor to Alberder Gillespie who thanked the Mayor for nominating her and stated that she looked forward to working with the City's policymakers to lead the Department forward.

Frey moved to approve. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

4. Collective bargaining agreements: Laborers Local 363 Unit, 2021 through 2023 ([EX2021-00018](#))
  1. Authorizing a collective bargaining agreement with the Laborers Local 363 Unit for the period Jan 1, 2021, through Dec 31, 2023, consistent with the terms of the Executive Summary.
  2. Authorizing the Labor Relations Director to implement the terms and conditions of the collective bargaining agreement.
  3. Referring the matter to the City Council.

City Attorney Jim Rowader stated that the meeting may, upon a proper motion, be closed under the Minnesota Open Meeting Law for the purpose of discussing labor negotiations and strategies.

At 10:13 a.m., Frey moved to adjourn to a closed session, pursuant to Minnesota Statutes Section 13D.03, for the purpose of discussing labor negotiations and strategies related to the Laborers Local 363 Unit. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

At 10:16 a.m., Mayor Frey called the closed session to order, a quorum being present.

Members Present: Jacob Frey, Lisa Bender, Cam Gordon, Andrea Jenkins, and Andrew Johnson

Also Present – Gia Vitali, Mayor’s Chief of Staff; Jim Rowader, City Attorney; Heather Johnston, Interim City Coordinator and Trudy Kjenstad, City Coordinator’s Office; Patience Ferguson, Chief Human Resources Officer, and Holland Atkinson, Director, Labor Relations, Human Resources Department; and Jackie Hanson, Assistant City Clerk.

Atkinson provided an update on labor negotiations and strategies from 10:19 a.m. to 10:29 a.m.

At 10:29 a.m., Gordon moved that the meeting be opened. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

The closed session of the Executive Committee meeting was recorded with the recording on file in the Office of the City Clerk.

At 10:31 a.m., the meeting was reconvened in open session.

Members Present: Jacob Frey, Lisa Bender, Cam Gordon, Andrea Jenkins, and Andrew Johnson

Gordon moved to approve and refer to Council meeting of Nov 5, 2021. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

With no further business to transact, the meeting adjourned at 10:36 am.

Reported by Jackie Hanson, Clerk