

Transgender Equity Council Minutes

Regular Meeting

April 8, 2021 - 05:00 PM

Online Meeting

Members Present: Hunta Williams (Co-Chair), Nicolas Cruz, Billie Kurek, Ray Lockman, KC Pavus, Ash Ray, Melissa Burner, Emma Grey, Becca Sanborn, Destiny Xiong (Quorum - 8)

Members Absent: Kenzie Weller, Galen Mitchell

Others Present: Mae Brooks, Ka'milla Harris, Koko Chino (interpreter), Megan Bolduc (interpreter), Nadia Mohamed

Staff : Track Trachtenberg

Call To Order - 5:15 PM

1. Roll Call.
2. Adoption of the agenda. - Billie motioned, Emma seconded. 10 in favor, none opposed, two absent. Motion passes.
3. Acceptance of minutes - Billie motioned, Emma seconded. 10 in favor, none opposed, two absent. Motion passes.

[Mar 11, 2021 Transgender Equity Council](#)

Discussion

4. Updates: TEC Recommendations - Received and filed
 1. Housing
 1. [Tenant Opportunity to Purchase Ordinance being drafted; will be reviewed by Council BIHZ \(Business, Inspections, Housing, and Zoning\) Committee in July](#)
 2. Track working with Regulatory Services on non-discrimination content for landlord trainings
 2. Safety
 1. [Amended City's legislative agenda to address Panic Defense bill and transphobic sports/bathroom bills proposed at State level](#) (Track worked with CVP Jenkins, CM Cunningham, and Intergovernmental Relations Department on this and it is finished!)
 2. Communications has agreed, when they update their library of usable photos (this is a longer-term project), to add more stock photos of trans/GNC individuals
 3. Training

1. CM Palmisano met with HR re: distribution of trans equity survey
 2. Destiny has been promoted but will still be overseeing HR's trans equity work and working closely with Track/TEC
 3. Intending to incorporate Gender Inclusivity Training into Compliance programming for greater participation
 4. Ward 3 (CM Fletcher's office) working with Finance on incorporating trans equity requirements into relevant City contracts
4. Restrooms
 1. Track is in communication with Community Planning and Economic Development staff and Ward 11 (CM Schroeder's office) about recommending gender-neutral bathrooms to City residents that request building permits from the City; they will put our one-pager on gender-neutral bathrooms on their website
5. Appointed Boards and Commissions Support - no updates
5. Updates: Office of Violence Prevention Debrief Meeting - Received and filed
6. Report back
 1. A lot of their work has been dictated by programming created by CDC; centered on young boys and heteronormative understanding of relationships. This year they have additional funding from the City to hire a staff role related to domestic violence/sexual assault/trafficking, and they can shape the content themselves – make it more inclusive. Want TEC feedback on the job description, hiring process, portfolio of work
 2. Asked about data collection (especially sexual orientation/gender identity data) and data usage and storage – in the past, all of their data collection has been borrowing staff from other departments to do grant reporting. Will be hiring their own data staff who can help expand this work and support their vendors in collecting better data too
 3. Trying to find other ways that they can practice trans inclusion within their work
 - Going to hopefully pilot trans equity trainings with some of their vendors even before contract requirements are updated
 - Please help spread the Requests for Proposals and job postings so they can get a diverse pool of applicants!
7. Shaping new staff role
 1. Josh Peterson is the OVP staff coordinating the hiring process - whoever wants to be involved will connect with him!
 2. Grateful that they asked us! Goal is to have more diversity in general, not just queer and trans folks
 3. Wants to be involved: Ka'milla (has relevant experience), KC, Melissa, Hunta
8. Next steps and asks for OVP

1. This sounds like a hopeful direction – grateful to the people who have held this conversation
6. Updates: Subcommittees - Received and filed
9. Policy
 1. Shared updates from TEC co-chair presentation to POGO (CM's had positive feedback for the TEC!)
 2. Potential policy-related content for the Summit – a workshop on how to connect stories to policy (I.e. Stonewall Oral History Project)
 10. Training
 1. Gender-inclusivity training:
 - Track sent HR staff a list of potential trainers; HR staff have started to draft a Request for Proposals
 2. Emma is interested in serving on a review committee or interview committee for potential trainers – Track will send info on to HR
 3. ASL interpreter trans/GNC competency training – this weekend, with financial support from Neighborhood and Community Relations
 4. Working on basic trans 101 materials for outreach staff until we have a training they can go through
 - Ka'milla wants to help with outreach materials
7. Updates: Trans Issues Work Group - Received and filed
1. Still seeking feedback on trans equity requirements for City grants/contracts; hope to integrate this feedback soon and move forward with piloting this work/building the infrastructure for its long-term stability
8. Updates: Summit Planning - Received and filed
11. Report back
1. Hybrid – definitely virtual components, we will see about in-person
 2. Brainstorming structure – multiple smaller events per year, “pre-conference” content, etc. No matter what, need multiple days, because we have too much programming at this point
 3. Need to bring on more community members involved in workshop leadership to planning process; need to get more clarity on who is involved in planning so we can distribute roles earlier on
 4. Haven't determined theme yet – hopefully April along with date!
 5. Track will send Ka'milla Summit Planning Committee calendar invites
12. TEC role in Summit planning
1. Feels important for the TEC's presence to be known so more people apply in the future (table? Send out information – videos, etc.?)

2. Panel on civic engagement? TEC can be a bridge for people to get involved (with TEC and with other ABC's and other forms of engagement)
9. National transphobic bills - Received and filed
 1. The TEC can't speak as the TEC on state-level bills or work outside of Minneapolis, but all TEC members can still individually take action – wanted to spread the word
 2. For updates on calls to action and states with bills moving forward, [follow Chase Strangio's Twitter](#)
 3. For opportunities to take action on MN legislation, [follow this Gender Justice Action Alert](#)

Presentation

10. True Wealth Distribution Awareness Proposal - Ka'milla Harris - Received and filed

1. Feedback:

1. Can data be added on Deaf, DeafBlind, and Hard of Hearing, as well as Deaf Plus communities?

[TWRAP Presentation For US Government Panel](#)

Adjournment - 6:57 PM

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Next Transgender Equity Council meeting: May 6, 2021

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- Your name, residential address, email or phone number, or other personal contact details;
- Your comments at the meeting, whether part of a formal hearing or comment period or otherwise; and
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