

EXECUTIVE COMMITTEE

January 26, 2021

A regular meeting of the committee was convened at 10:01 am on this date.

Members Present: Mayor Jacob Frey (Chair), Lisa Bender (Vice-Chair), Cam Gordon, Andrea Jenkins, and Andrew Johnson (Quorum - 4)

Pursuant to Minnesota Statutes Section 13D.021, the meeting was held by electronic means and Committee Members and staff participated remotely due to the local public health emergency (novel coronavirus pandemic) declared on March 16, 2020.

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Adoption of the agenda.

Frey moved to adopt. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

2. Acceptance of minutes

[Regular Meeting of January 12, 2021](#)

Frey moved to accept. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

3. Hiring freeze waiver report ([EX2020-00024](#))

Receiving and filing a report relating to hiring freeze waiver exemptions from Mar 31, 2020, through Dec 28, 2020.

Staff presentation by Deb Krueger, Human Resources Department; and Amelia Cruver, Finance & Property Services Department.

The report was received and filed.

4. Wage freeze for non-represented, appointed, and politically appointed employees ([EX2021-00003](#))

1. Approving amendments to Resolution No. 2020R-108 to allow for removal of the freeze on step movements occurring between Apr 29, 2021, and Dec 31, 2021, and adding additional exceptions to the wage freeze.
2. Referring the matter to the City Council.

Staff presentation by Ricka Stenerson and Patience Ferguson, Human Resources Department.

Frey moved to approve and refer to Council meeting of Jan 29, 2021. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

5. Interim designation: Director of Civil Rights ([EX2020-00034](#))

Extending the interim designation of Frank Reed as Director of Civil Rights beginning Feb 19, 2021, for a period not to exceed 90 days.

Frey moved to approve. On roll call, the motion passed.

Aye: Frey, Bender, Gordon, Jenkins, and Johnson (5)

Nay: (0)

Abstain: (0)

Absent: (0)

With no further business to transact, the meeting adjourned at 10:33 am.

Reported by Ken Dahler, Clerk